



NOTICE

OF

2022 Nomination and Election

of Union Officers, Charter Division Officers and Charter Network Council Officers, and of Delegates and Alternate Delegates to the 2022 and 2024 AFT Conventions and the October 2022 IFT Convention

On Friday, May 20, 2022,

Union members will elect officers of the Chicago Teachers Union for a three (3)-year term ending on June 30, 2025. All active members may vote for the President, Vice President, Financial Secretary, Recording Secretary, six (6) Trustees, three (3) Area Vice Presidents, 150 AFT/IFT Delegates and 45 AFT/IFT Alternate Delegates. Each member will also vote for the Functional Vice Presidents of her or his own functional group.

notice continues on next page

FUNCTIONAL GROUP VACANCIES

Executive Board Seats	Group	Number of Members
15	Elementary School Teachers	15,407
6	High School Teachers	6,003
2	Certified School Nurses, Occupational Therapists, Physical Therapists, Psychologists, Speech Language Pathologists, and Social Workers	1,512
1	Teacher Assistants I & II, Community Relations Representatives I & II, Instructional Support Leaders	952
1	School Assistants I & II, School Assistants Bil. Spanish I & II, School Assistants Bil. I & II, Teacher Assistants Bil. Spanish I & II, Teacher Assistants Bil. I & II, Teacher Assistants Montessori I & II, Educational Sign Language Interpreters I, II, & III, School Social Service Assistants, Instructor Assistants I & II, Day-to-Day Teacher Assistants, Paraprofessionals and Special Education Apprentices	526
1	School Clerks I, CTE Academy Coordinators, CTE College Career Coordinators, College & Career Specialists, Gear Up College & Career Coaches, Time & Attendance Specialists, Attendance Coordinators, Parent Advocates, Parent Advocates Bil., Restorative Justice Coordinators, Resident Social Workers, Culture Specialists, Security and Mentors	677
1	School Clerk Assistants, Office Clerk/Administration Assistants, Interpreter Clerks, Special Education Support Clerks, School Clerks I Bil. Spanish, Day-to-Day Substitute Clerks, Computer Technicians, Tech Coordinators I, II & III, Technology Aides, Post Secondary Liaisons, Small Lrn Comm Coaches and College/Career Coaches	504
1	Health Service Nurses, Hospital Licensed Practical Nurses, School Counseling Office Assistants, School Library Assistants I & II, Student Special Service Advocates, Student Special Needs Program Assistants, Family Engagement Coordinators, Audio-Visual Technicians, Audio & Vision Screening Technicians, School Community Representatives, STLS Advocate and Youth Intervention Specialists	693

KEY ELECTION DATES

Wednesday, February 2, 2022

Announce number of Executive Board seats based on December 31, 2021 membership numbers at House of Delegates meeting.

Friday, February 18, 2022

Pick-up petitions for Union wide and Charter Division Officers after 9:00 a.m. and sign receipt.

Friday, March 4, 2022

Filing deadline for Charter Division petitions 5:00pm (Constitution & By-Laws NO LATER THAN MARCH 4)

Friday, March 25, 2022

Filing deadline for Union-wide petitions, 5:00pm (Constitution & By-Laws NO LATER THAN MARCH 25)

Beginning Friday, April 1, 2022

Verify candidate eligibility with Office of the Financial Secretary.

Friday, April 1, 2022

Must be a CTU member by this date to vote in May 20, 2022 election.

Friday, April 1, 2022

Biographical sketches and information of candidates sent to editor for May CUT issue.

Friday, April 1, 2022

Deadline for the written request to Union office for a sample, paper ballot.

Wednesday, April 6, 2022

Candidate eligibility list announced at House of Delegates meeting.

Friday, April 8, 2022

Deadline to submit campaign literature to Financial Secretary for review and CTU's designated mail house.

Tuesday, April 12, 2022

Deadline for Citywide Teachers to request a High School mail ballot

Week of Monday, April 18, 2022

Sample ballots emailed to all members.

Week of Monday, April 18, 2022

Sample, paper ballots mailed to homes of non-school and school-based members.

Week of Monday, April 18, 2022

Sample ballot posters delivered to schools.

Thursday, April 21, 2022

Official mail ballots mailed to homes of non-school based members.

Friday, May 6, 2022

Deadline for submission of credential letter for the Canvassing Committee sent to the Rules-Elections Committee.

Monday, May 16, 2022 and Tuesday, May 17, 2022

Official ballots delivered to schools.

Friday, May 20, 2022

Non-school based mail ballots due by 4:00pm.

Wednesday, June 1, 2022

Official declaration of results of the CTU Officer Election at the House of Delegates meeting.

Friday, June 10, 2022

Runoff of the CTU Officer Election, if necessary.

NOMINATION AND ELECTION OF UNION OFFICERS AND DELEGATES TO THE AFT AND IFT CONVENTIONS

continued from front page

I. HOW TO BECOME A CANDIDATE

- a) All candidates for Union Officers must be nominated by petition (either by slates or individually)
- b) Candidates for President, Vice President, Recording Secretary and Financial Secretary must be regular members who have been in good standing for three (3) years immediately prior to the date of nomination. Candidates for other Union offices must be regular members who have been in good standing for at least two (2) years immediately prior to the date of nomination.
- c) Candidates must have petitions signed by five percent (5%) of Union members in good standing qualified to vote on the position.
- d) All candidates for delegate and alternate delegate to the AFT and IFT Conventions must be members in good standing and file a petition signed by not less than 200 Union members in good standing.
- e) Candidates may run individually or on a slate. Slates shall consist of two (2) or more candidates for office. Candidates choosing to run on a slate must each consent in writing to run on the slate, and the slate must have a designated name. The written consents and slate name shall be submitted to the Financial Secretary with the nominating petitions. No candidate may withdraw from a slate after eligible candidates are announced at the April 2022 House of Delegates meeting.
- f) No member may be a candidate for more than one office or be a member of more than one slate, except that members may run for both Union office and for AFT/IFT Delegate or Alternative Delegate.

II. NOMINATION PROCEDURES

- a) Any Union member in good standing may obtain petitions in person from the Financial Secretary or her designee at the Union office at 1901 W. Carroll Avenue. Blank petitions for the May 20, 2022 election may be picked up beginning Friday, February 18, 2022, and ending March 25, 2022, between 9:00 a.m. and 5:00 p.m., Monday through Wednesday, and between 9:00 a.m. and 6:00 p.m., Thursday and Friday. Only petitions provided by the Union may be utilized to nominate candidates for Union office.
- b) All nominating petitions must be on file with the Office of the Financial Secretary at the Union office no later than Friday, March 25, 2022, by 5:00 p.m.

III. GENERAL ELECTION PROCEDURES

- a) There will be one ballot with two sections. One (1) section for the election of Union Officers according to Functional groups, and one (1) section for Delegates and Alternate Delegates to the AFT Conventions and the IFT Convention.
- b) No later than May 1, 2022, sample ballots with candidates' names will be provided to all schools for posting on bulletin boards and an electronic version of this sample ballot will be sent to all members. These sample ballots must not be used for the vote, but are to familiarize everyone with the candidates and process for the election. If a school-based member wants a paper version of the sample ballot, they shall request one from the Membership Department no later than April 1, 2022.
- c) Members not assigned to a school unit will receive their individual ballots by mail, which are intended for return via the U.S. Postal Service. However, where necessary, citywide voters can vote at a polling place by supplemental ballot or by re-

turning their mail ballot in person at a polling place.

- d) All citywide teachers will receive an elementary school teacher sample ballot which will be mailed to their homes the week of Monday, April 18, 2022. A citywide teacher may request a high school teacher official ballot, in writing, to Maria T. Moreno, Financial Secretary by April 12, 2022 (fax 312-329-6200) or NormaAlbor@ctulo-cal1.org. Written requests must include type of ballot, printed full name and Board of Education ID number.
- e) All Union members in good standing as of April 1, 2022, shall vote by secret ballot in their respective schools by presenting a union membership card paid up to at least April 30, 2022, or paid salary stub showing CTU dues deduction no earlier than January 2022, or by having their names appear on the Official CTU Voters' Signature List that indicates who can or cannot vote in the school unit, and by signing the CTU Voters' Signature List.
- f) Slate voting rules shall be observed. The ballot or its instructions indicates on its face that a voter who casts a vote for a slate may not also vote for another individual candidate for any office that is included on the slate. In the event any voter casts a vote for a slate and for an individual candidate for the same office included in the slate, only the slate vote shall be counted and the individual vote shall not be counted.
- g) Official ballots will be mailed to the homes of citywide members not assigned to a school. Deadline for receipt of mail ballots is Friday, May 20, 2022, at 4:00 p.m. No ballots received thereafter shall be counted.
- h) Secret balloting shall be conducted in the schools on Friday, May 20, 2022. The election is invalid if held on any day other than Friday, May 20, 2022.

NOMINATION AND ELECTION OF CHARTER DIVISION OFFICERS AND CHARTER NETWORK COUNCIL OFFICERS

I. HOW TO BECOME A CANDIDATE

- a) To be eligible for Charter Division office a person must be a member in good standing of the Union and employed at a represented CPS Charter School for a period of two (2) years prior to the date of the election. However, this minimum period of membership shall be six (6) months if the member is in a bargaining unit represented by the Union for less than two (2) years.
- b) To be eligible for Charter Network Council office, a person must be a member in good standing for a period of six (6) months prior to the date of the election (or a longer period if required under the Council by-laws).
- c) All candidates for Charter Division Office and for Charter Network Council Office must be nominated by petition (either by slates or individually).
- d) To be nominated for Charter Division Officer a candidate must submit to the Elections Committee at the Union office at 1901 W. Carroll Avenue, a petition containing the signatures of at least: 1) twenty-five (25) Charter Division members; or 2) seventy-five percent (75%) of the members in the candidate's charter network council; whichever is less. Petitions must be submitted no later than 5:00 p.m. on

Friday, March 4, 2022. Members nominated to run for office must affirmatively accept their nomination. If only one (1) eligible candidate is nominated for an office, the candidate shall be declared elected and no election shall be held.

- e) To be nominated for Charter Network School Council Officer a candidate must submit to the Elections Committee at the Union office at 1901 W. Carroll Ave., a petition containing the signatures of at least: 1) twenty-five (25) Charter School network members; or 2) twenty percent (20%) of the Charter School network members; whichever is less. Petitions must be submitted no later than 5:00 p.m. on Friday, March 4, 2022. Members nominated to run for office must affirmatively accept their nomination. If only one (1) eligible candidate is nominated for an office, the candidate shall be declared elected and no election shall be held.
- f) No member may be a candidate for more than one (1) Charter Division office, more than one (1) Charter Network Council Office, or be a member of more than one slate within each elected group.

II. NOMINATION PROCEDURES

- a) Any Union member in good standing may obtain petitions for Charter Division officers in person from the Financial Secretary or her designee at the Union office at 1901 W. Carroll Avenue. Blank petitions for the May 20,

2022 election may be picked up beginning Friday, February 18, 2022 and ending March 4, 2022, between 9:00 a.m. and 5:00 p.m., Monday through Wednesday, and between 9:00 a.m. and 6:00 p.m., Thursday and Friday. Only petitions provided by the Union may be utilized to nominate candidates for Union office.

- b) All nominating petition forms for Charter Division Officers must be on file with the Office of the Financial Secretary, at 1901 W. Carroll Avenue no later than 5:00 p.m. on Friday, March 4, 2022.

III. GENERAL ELECTION PROCEDURES

- a) Each voter shall receive one (1) Charter Division ballot with two sections, in addition to the CTU Officer and Delegate ballot: One (1) section for the election of Charter Division Officers, and one (1) section for election of the appropriate Charter Network Council Officers. Only members of the Charter Division may elect charter division officers. Only members of each Charter Network may elect Network Council Officers.

Charter Division election procedures will conform with the District Division election procedures under III. GENERAL ELECTION PROCEDURES, b) through h).

For more information on the election, including full rules visit: ctulocal1.org/election

HOW TO VOTE IN THIS ELECTION (the basics)

Members in Schools

Members assigned to an individual school will vote at their school on Friday, May 20. Each school will have an Election Judge and Election Clerk who will check your eligibility on your school's voter list and help you cast your ballot. Every member registered and paying dues as of April 1 is eligible to vote.

Citywide Members

Members not assigned to an individual school will vote by mail. You will receive a packet that includes your ballot, a secrecy envelope to keep your vote anonymous, and a return envelope. You must mail your ballot in time to arrive by Friday, May 20, but if there is a problem you can also vote at a school or the CTU Center.