



## Resolution Condemning Outside Interference in CTU Elections

1   **WHEREAS** the Chicago Teachers Union (CTU) officers election is to be held on May 20, 2022,  
2   and will be administered by a neutral 3<sup>rd</sup> party—the American Arbitration Association, and

3   **WHEREAS** the goal of CTU elections is to ensure a fair process through which CTU members  
4   are able to nominate candidates, participate in deliberations, express their views, arguments, and  
5   opinions, and democratically elect their union leadership in a way that increases member  
6   confidence in the union through the integrity of its election process, and

7   **WHEREAS** the conduct of these elections is governed by the CTU Constitution as well as rules  
8   and procedures set forth by the Rules and Elections Committee of the CTU and adopted by vote  
9   of the CTU House of Delegates in February 2022, and

10   **WHEREAS** the CTU officers election rules prohibit the use of funds or in-kind donations  
11   provided by non-members for the purpose of promoting the candidacy of any candidate for CTU  
12   office, and

13   **WHEREAS** the CTU election rules conform to the AFT Constitution, and federal labor law under  
14   the Labor-Management Reporting and Disclosure Act (LMRDA), and

15   **WHEREAS** federal labor law specifically prohibits the intervention of any employer into the union  
16   election process under 29 U.S.C. §481(e) which prohibits any direct or indirect expenditures by  
17   employers to promote the candidacy of any person in the CTU officers election, and

18   **WHEREAS** the Chicago Sun-Times, WTTW, and others have documented recent partisan  
19   campaign intervention in the CTU officers election in the form of social media advertisements by  
20   the LLC called “Chicago Teachers United,” funded with dark money and targeted to CTU members,  
21   which was formed by Lisa Schneider Fabes, a political consultant from Wilmette with connections  
22   to the Lightfoot administration, and

23   **WHEREAS** the D. C. Democratic State Committee issued a tweet from its official twitter account  
24   supporting a CTU caucus, before deleting that tweet and explaining that the tweet was made in error  
25   by a DC-based political consultant, Josh Brown, and

26   **WHEREAS** the Chicago Tribune, a bitter critic of the CTU, has taken an editorial position  
27   attempting to influence the outcome of our CTU officers election, and

28   **WHEREAS** a pattern of extended outside intervention into the CTU’s officers election, if left  
29   unchallenged, has the potential to delegitimize the CTU’s election process and set a dangerous  
30   precedent for union democracy throughout the country, therefore be it

31   **RESOLVED** that the CTU condemns external intervention into our CTU officers election as an  
32   affront to union democracy, and a threat to the rights and independence of our members, and

(OVER)

33 **RESOLVED** that the CTU shall direct its Rules and Elections Committee to instruct and require  
34 signed acknowledgement by ALL caucuses involved in the current CTU election on the prohibitions  
35 against non-member interference into our election, including that violation of CTU Officers  
36 Nominations and Election Rules are grounds for disqualification from the election, and

37 **RESOLVED** that the Rules and Elections Committee issue clear communications regarding fair  
38 distribution of election materials, the prohibition against union staff campaigning on work time, as  
39 well as other guidance necessary to implement a fair and democratic election, and

40 **RESOLVED** that the CTU take all necessary and proper steps to investigate, stop and prevent  
41 future improper intervention into the CTU officers election process by employers and non-CTU  
42 members, and be it finally

43 **RESOLVED** that the CTU ask our parent union, the American Federation of Teachers (AFT) for  
44 assistance in investigating alleged violations, communicating the importance of fair elections, and  
45 achieving the other objectives of this resolution.

Adopted       Adopted as Amended       Defeated       Tabled       Other

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