

This agreement was the result of a hard-fought campaign. CPS did not want to provide the bare minimum represented by this agreement. Instead, the mayor chose to lock out educators and students. It's not fair that CTU members have to fight for basic safety — and then fight to enforce what's in this agreement. We do this work because we, our students, their families and our school communities deserve better, and we're willing to do what it takes.

HIGHLIGHTS

MASKING

- CPS must provide staff and students with KN95 masks, which better protect against the omicron variant.

HEALTH SCREENER

- Building-level Safety Committees may vote to reinstate the health screener — parents' online form to log their child's health status daily before attending school.

SCHOOL FLIP TO REMOTE

- CPS principals still have the authority to flip individual classrooms to remote learning when a class has a positive COVID-19 case.
- The CTU meets daily with the CPS Tactical Team to raise specific school concerns.
- An individual school's Building-level Safety Committee may vote to flip an entire school to remote learning for 5 school days when:
 - 30% or more of a school's classroom teachers are absent for two consecutive days because of documented positive employee COVID-19 cases/quarantines and the school-wide teacher absences rate due to documented positive COVID-19 cases/quarantines remains at or above 25% with the use of substitutes or internal staff; **OR**
 - During a COVID-19 surge, more than 40% of the school's student population has been instructed to isolate/quarantine by OSHW or CDPH; or during other periods of community transmission, more than 50% of the school's student population has been instructed to isolate/quarantine by OSHW or CDPH.
- If a school transitions to remote learning, CPS will offer screening testing for asymptomatic staff and students at the school on a set schedule within the first five days after transition.

TESTING

- CPS must increase weekly screening testing at all schools to ensure that every school may test at least a 10% randomized sample of students, providing a science-based baseline for good surveillance testing to identify schools where COVID may be on the move. Until a school has enough students signed up to test a randomized sample, all students signed up will be tested weekly.
- CPS must maintain higher testing levels at any schools that already had higher levels of testing as of December 2021.
- While the mayor refused to end 'opt-in' testing, CPS now must help CTU members get parental consent via phone to sign their students up for weekly testing, circumventing CPS' difficult registration process.
- CPS must provide supplemental testing for asymptomatic students and staff at schools with significantly increased self-reported COVID-19 cases.
- CPS must provide rapid tests in school care rooms for symptomatic students, upon receiving parental consent.

SUBSTITUTES

- Through the end of the third academic quarter, substitute teachers who work 15 or more days in a month, including 6 out of 8 Mondays and Fridays in the month, will receive a \$1,000 stipend.
- Substitute Teachers who work 12 or more days in a month will receive a \$420 stipend.
- Substitute Teachers who work in high-need schools will receive an extra \$45 a day.
- All substitute employees who work during January 2022 will receive a daily stipend of \$30 in addition to any other eligible stipend.

ACCOMMODATIONS

- Members may take a job-protected unpaid leave of absence if the

What's new in the January 2022 Safety Agreement?



employee has a medical condition that increases their risk for severe illness due to COVID-19 and they are unable to receive a COVID-19 vaccination and booster.

CONTACT TRACING

- Each school will have the opportunity for school staff to be paid to serve as contact tracers for student cases. OSHW will manage this contact tracing, and members in schools who are part of the process will help ensure that contact tracing and notifications to impacted staff, students, and families are more timely and more accurately reflect the incidence of COVID in our schools.

ADDRESSING LOST DAYS

- CPS would not agree to this in the MOA, but did commit that the CEO will conduct an assessment, in "consultation with relevant stakeholders, to determine whether to recommend the Board of Education add instructional days to the school year."
- CTU members have been and continue to be willing to provide students the instruction they deserve in spite of the mayor locking all educators and students out.

PREVIOUS CPS SAFETY

COMMITMENTS

- CPS agreed formally to continue its commitment from previous agreements to health and safety protocols in CPS facilities regarding ventilation; COVID-19 testing; contact tracing; our COVID-19 Safety Committees; and vaccinations, except as modified by this agreement.