

The Union resubmits its September 29, 2021 proposal, as modified and clarified below.

- 1) CPS shall require that all staff, students, vendors, and volunteers provide a negative result from a PCR Covid-19 test taken within 48 hours before returning to in-person learning. CPS shall provide at least 300 school testing sites and take-home tests for all school community members who need them.
- 2) The City of Chicago is currently meeting the public health metric from our February 2021 MOA requiring a district-wide 14-day operational pause. If CPS cannot comply with paragraph 1 above, it shall observe that metric¹, included for reference below:
 - a. “Following the resumption of in-person learning under this agreement, CPS shall pause in-person learning for 14 days and transition fully to remote instruction citywide if the COVID-19 test positivity rate (7 day rolling average) in the City of Chicago meets the following criteria:
 - 1) Rate increases for 7 consecutive days:
 - 2) Rate for each of the 7 consecutive days is at least 15% higher than the rate one week prior; and
 - 3) Rate on the 7th day is 10% or greater.

CPS shall resume in-person learning when the 14-day pause expires, or when the criteria for pausing in-person learning are no longer met, whichever is later.”

- 3) CPS shall reinstate the health screener policy in place during the 2020-21 school year.
- 4) CPS shall provide KF94, KN95, or N95 masks to all staff and students, including pediatric sized masks appropriate for younger students.
- 5) When in-person learning resumes, schools shall shift to remote learning any time 20% or more of the school staff is in isolation or quarantine due to Covid-19 infection or close contact, or when a school-level safety committee concludes a flip to remote is warranted due to high levels of infection or inadequate observance of safety protocols and mitigations.
- 6) When in-person learning resumes, CPS shall reinstate the accommodations and leaves provisions from the February 2021 MOA, including for all individuals with medical risks.
- 7) When in-person learning resumes, principals shall have the authority to flip classes to remote upon receiving notification of a positive case in the class.

¹ The Union has proposed to maintain the public health metric terms of the February 2021 MOA since August of 2021, and CPS is required to continue to observe the terms of the MOA that concern mandatory subject of bargaining until bargaining for a successor MOA has concluded. CPS’s failure to maintain the status quo in this regard since August 25 is the subject of pending unfair labor practice charges. This proposal reflects the Union’s willingness to alter the metric in the context of a successor MOA.