

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is entered into by and between: LA-ACTS, Chicago Teachers Union Charter Division, Local 1 (hereinafter referred to as "Union") and Youth Connection Leadership Academy, (hereinafter referred to as "YCLA"), and shall apply to the 2020-2021 and 2021-2022 school years and shall amend and modify the terms Appendix B of the Collective Bargaining Agreement by and between the Union and ASPIRA effective July 1, 2018 through June 30, 2022.

Purpose of Memorandum of Understanding

The purpose of this MOU is to memorialize the voluntary agreement reached between the Union and YCLA pursuant to the August 18, 2020 negotiations regarding the Appendix B Salary Scale Language of the collective bargaining agreement ("CBA") for the Receptionist Non-Instructional Staff position.

The Union and YCLA agree that the Salary Scale for Receptionist for the 2021-2022 school year shall be as follows:

Salary Scale for Receptionist

Years of experience	Beginning Scale
0-2	\$28,275
3-5	\$30,355
5+	\$32,435

- Per Article VI.D, the Standard Work Day for the Receptionist continues to be seven (7) hours and 15 minutes.
- Additional work time, as mutually agreed to between the employee and the Principal, shall be paid at \$15 per hour.

Additionally, the parties agree under the terms of the September 2020 Salary Reopener MOU, that this salary increase shall be fully incorporated into the YCLA minimum Salary Distributions in Appendix B until the parties negotiate a successor agreement:

- The agreed upon salary increases for the 2020-2021 and 2021-2022 school years shall be cumulatively applied to the YLCA minimum Salary Distributions in Appendix B and shall apply to all new hires and recalled bargaining unit members.

Jesse Sharkey, President, CTU



Date: August 31, 2021

Kimberly Hansel, Principal, YCLA



Date: