

From: Girard, Kaitlyn [mailto:kgirard@cps.edu]
Sent: Monday, April 5, 2021 4:46 PM
To: Goodchild, Thaddeus H. <ThaddeusGoodchild@ctulocal1.org>
Cc: Cole, Elliot <egcole@cps.edu>; Ciastko, Paul (pjciastko@cps.edu) <pjciastko@cps.edu>; mernesti@cps.edu; Foster, Zeidre B. <ZeidreFoster@ctulocal1.org>; Kimbrough, Latoyia M. <LatoyiaKimbrough@ctulocal1.org>
Subject: Re: ADA Recertification Denials for Pregnant Women

Thad,

CPS is working through some issues on the extension requests, due to conflicting information in some submissions, but we will be extending accommodations for pregnant and nursing staff members.

Thanks,

Kaitlyn Girard | Labor Relations Officer
Chicago Board of Education | Department of Law
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[CPS's Non-Discrimination Policy](#)

On Mon, Apr 5, 2021 at 9:21 AM Goodchild, Thaddeus H.
<ThaddeusGoodchild@ctulocal1.org> wrote:

Kaitlyn and Elliot,

The Union is hearing from a number of members who have had their ADA recertification requests for the 4th quarter denied despite being pregnant. Given the higher risk these women face and the medical guidance re: vaccination for pregnant women and nursing mothers, the Union is concerned about these denials. I am including a preliminary list of names below, and will forward more as their situations are confirmed. Can your team please look into this and advise what the basis is for the denials?

[REDACTED]

[REDACTED]

[REDACTED]

Thanks,

Thad

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