

Type of accommodation	ADA accommodation	Primary caregiver accommodation	Household accommodation	Unpaid, job-protected leave with benefits
<b>Who qualifies?</b>	If you yourself have a health condition that poses increased risk for severe illness due to COVID-19	If you are primary caregiver for a relative with a health condition that poses increased risk for severe illness due to COVID-19	If you share a household with anyone with a health condition that poses increased risk for severe illness due to COVID-19	Everyone
<b>Work remotely while awaiting reply?</b>	Yes	No. (We have asked CPS to change its policy on this.)	No	N/A
<b>CPS obligations</b>	Will approve all requests, provided you submit documentation to show eligibility	Will approve all requests, provided you submit documentation to show eligibility	CPS will grant to the extent operationally feasible.	Will protect your job position and seniority and continue to provide health care benefits
<b>Offered priority vaccination by CPS?</b>	Yes	Yes	Yes	Vaccine offered by CPS in order of priority list under MOA.
<b>After vaccination, how soon is return?</b>	After second dose	After second dose	14 days after first dose.	If accepting vaccine through CPS, required to return in-person after second dose.
<b>Required to return in-person?</b>	If you decline CPS' priority vaccine offer, your telework accommodation will stay in place as long as you remain eligible for it.	If you decline CPS' priority vaccine offer, your telework accommodation will stay in place as long as you remain eligible for it.	If you decline CPS' priority vaccine offer, you may take an unpaid, job-protected leave with benefits.	Will return to paid status upon reporting for in-person work. May be offered to return to remote instruction work while on leave. CPS will re-evaluate leave eligibility at the beginning of the 4th quarter.
<b>Options/alternatives if denied?</b>	If you have a high-risk condition as defined by the CDC, CPS is required to grant your accommodation under the MOA. If denied, contact your field rep.	If you are the primary caretaker for a relative with a high-risk condition as defined by the CDC, CPS is required to grant your accommodation under the MOA. If denied, contact your field rep.	If denied, you can accept a priority vaccine from CPS and then work remotely for two weeks. You will then be expected to report in-person based on the CPS timetable.	Available to all