

To Dr. Stephanie Jones, Rebecca Parker, Norma Melgoza and the Related Service Coordinators of Chicago Public Schools,

Since the outset of this pandemic, clinicians have strived to do what we do well: adapt. We have spent our nights and weekends overhauling lesson plans and materials, reaching out to our parents, teachers, and administrators, and working to use digital resources to the absolute best of our abilities to serve our families. We know that our respective managers have done the same.

We have seen first hand the devastation this virus has inflicted on our communities, and as clinicians, our first instinct is to help. We want nothing more than to be back in our buildings providing in-person services and support to our students and their families. However, as clinicians, we are also compelled to do two additional things: follow the research, and advocate for the communities that we serve.

What the research has shown is that the majority of clinicians have not been provided with a workspace that is compliant with CDC guidelines, HIPAA, OSHA, NLRA, or the CPS-CTU collective bargaining agreement. Prior to the pandemic, obtaining a consistent, private, ethical space to work with students was a significant challenge, and we have no confidence that this will be resolved upon our return to our school buildings.

Further, the denial of accommodations for clinicians who would be risking the health of themselves, their loved ones, and their school and home communities by returning to work in person has been unexpected and disappointing. Moreover, the fluctuating day to day work hours and commute times resulting from being assigned to multiple school locations has left many clinicians without safe, reliable options for childcare for their own CPS students.

It is clear that the unique logistical considerations of city-wide clinicians have not been considered and planned for, which further puts us, our colleagues, our students, and our communities at risk of contracting COVID-19. Inconsistent information has been provided across disciplines regarding who should be reporting to their buildings and at what frequency, and there have been many conflicting directives due to the fact that our managers have not been adequately involved in the development of these plans.

Clinicians who do not provide direct services to returning students are still being asked to put themselves and others at risk of harm by going into school buildings to do their work remotely. We have also been informed that some clinicians will face redeployment and be given new caseloads, which is not only disruptive for the clinician, but is incredibly harmful to our students, who have gained stability and trust from working with their RSPs.

The absence of a clear system for informing clinicians of potential COVID-19 exposure, especially when most of us work in multiple schools, is disconcerting at best and deadly

at worst. We seek better guidance to ensure the safety of this district's 1,500+ clinicians and our students.

In conclusion, the purpose of this letter is to notify our managers, administrators, parents, and CPS community members that we do not feel we can safely return in person to provide safe, effective, and ethical services for our students at this time. We will continue to provide these services remotely until there is a solution that is compliant with CDC guidelines, IL OSHA laws, federal NLRA, HIPAA privacy regulations, and our CPS-CTU contract.

Loren Ketelsen	Social Work
Jennifer J Smith	School Social Worker
Dorian Turner	Social worker
Tiara Luckett	School social worker
Melony Espinoza	school social worker
Michelle Gaither	School Social Worker
Corina Vargas	School Social Work
Yahaira Torres	Social worker
Diane Brann	Social Worker
Evelyn Medina	School Social Worker
Megan Triefenbach	Social work
tara toland	Social Work
Allyson Marcus	Social work
Lamees Tlhami Raya	Social worker
Heather morin	Social work
Elizabeth Weiss	School Social Worker
Meegan Fleming	Social Work
Erin Dombrowski	School social work
Jenelle Harden	Social Worker
Nancy Zamarron	School social work
Rachel Becker	Social Work
joseph jones	school social worker
Cynthia Castro	School Social Worker
Mary Difino	Social worker
Amelia Tsang	School Social Work
Sara Leven	School Social Worker
Akila Sachdev	Social Work
Samantha Steiber	School social work
Helen Gualtieri	Social Worker
Stephanie D'Esposito	Social Worker
Karla Grap	Social Worker
Lorena Ramirez	School Nurse
Margaret Konrath	School Psychologist

Jennifer Kautz	School Psychologist
Jessica Jones	Social Work
Gwendolyn Willert	Social Work
Rebecca Cardona	Social Work
Alfredo Lopez	School social worker
jo ann preston	social work
Evelyn Medina	School Social Worker
Alicia González-Gross	Social Work
Fallon Willis	Social Work
Julia Maher	School Social Work
Valerie Granados	Social work
Ashley Barba	Social work
Bessie Tsitsopoulos	Social worker
Agnes Kowalewicz	Social Work
Janine Taylor	SCHOOL SOCIAL WORKER
Kirstie Shanley	OT
Gloria Mojarro	Social Work
Erin Dudley	School Psychologist
Erica Mathews	School Psychologist
Maureen Swift	Occupational Therapist
Megan Koren	occupational therapy
Regina Sands	School psychologist
Erica Mathews	School Psychologist
Caroline Craig	School Psychologist
Maureen Swift	Occupational Therapist
Erin Dudley	School Psychologist
Maureen Swift	Occupational Therapist
Andrea Williamson	LPN
Ebony Morgan	Certified School Nurse
Tecoma Hill	Nurse
Amber Bradford	Nursing
Patricia Sanders-Hayes	Nursing
Emma Manning	CSN
Sabrina Coulter	LPN
Sandra Beck	Nurse
Donna L. Garrett-Loury	Certified School Nurse
Tiffany Eschmann	Nursing
Songbee Kim	Health Services Nurse
Chassidy Jenkins	Nursing
Juanita Robinson	Speech
Brandi Neuberg	Speech language pathologist
Karen Jones	Speech
Janet Clark	Nursing
Meagan Goss	Health Service Nurse
Colleen Dalton	School Nurse

Marquisha Willis,	RN, Nursing
Brad Wildi	OT
Christina Scelsa	RN, CSN
Mel Rivkin	School Social Work
Julia Maher	School Social Work
Corina Vargas	School Social Work
Emily Monnelly	Social Work
Nancy Zamarron	Social work
Akila Sachdev	Social work
Sara Leven	School Social Worker
Christine Tvedt	School Social Worker
Christine Blust	Nursing
Dorian Turner	Social worker
Yolanda Burgess	Social Work
Megan Pacente	Nursing
Kirsten Winston	Social Worker
Gina La Ruffa	Occupational therapy
BERYL ROSS-Randall	Nursing
Archna Bhondwe	OT
Carolina Juarez-Hill	Social Worker
Jennifer Senecal	OT
Hannah smookler	OT
Phoebe Jerousek	OT
Jae yoon Lim	Occupational Therapist
Amber Shannon-Adams	OT
Ashley Vera Hijazi	Occupational Therapy
Margaret Sompolski	Occupational therapy
Christine Tvedt	School Social Worker
Anissa Patel	OT
Starlynda Young	Occasional Therapy
Margaret Ramir	Nursing
Margaret Sompolski	Occupational therapy
Leigh Nevels	Occupational Therapist
Jeffrey Puryear	Occupational Therapist
Iman Matthews	HSN
Emily Dunleavy	Occupational therapist
Paula Clark	Occupational Therapy
Jennie Jackson	Occupational Therapy
Kayla Yurick	School Social Work
Vera Ratner	Social Work
Brandon Larrow	Occupational Therapy
Lauren Kilcommons	Psychology
Mary Beuckelaere	Social Worker
Vanessa Rodriguez	Social worker
Molly Hirsch	School psychologist

Marissa McCormack	Speech-language Pathology
Rochelle Smith	Occupational Therapist
Erin Brown	Speech pathologist
Alisen Surbey	Psych
Kourtney Mraz	Occupational therapy
Arlene Buford-Hines	Occupational Therapist
Emily Schumacher	Psychology
Anita Barraza	Occupational Therapy
Alyssa Rodriguez	Social Work
Sarah Bixler	OT
Toi Davis	Occupational therapy
Arielle Ramirez	Occupational Therapy Practitioner
Stefanie Irmien	OT
Marie Joseph	Occupational Therapy
Sara Vail	School social work
Alma Garcia	Occupational Therapist
Maya Rodriguez	Certified school nurse
Dana Rosales	Health Service Nurse
Alicia Rodriguez-Bravo	School social worker
Tasha Bond	Occupational Therapist
Arielle Ramirez	Occupational Therapy Practitioner
Janice DeChalus	Nursing
Christine Blust	Nursing
Tasha Bond	Occupational Therapist
Xujie Tan	HSN
Yolanda Burgess	Social Work
Melissa G Tomaka	Occupational Therapist
Sara McNally	Social Work
Nancy Reynolds	OT
Estefania Rosas	Psychologist
Patricia Roberts	School Nurse
Dana Rosales	Health Service Nurse
Andreina Melesio	Health Service Nurse
Andy Rader	OT
Kim Johnson	Occupational Therapist
Ashley Vera Hijazi	Occupational Therapy
David Johnson	OT
Monica Ortiz	Social Worker
Jeanette Carlisle	Occupational Therapy
Nikeisha Salas	LPN
Yositara Almeida	School Psychologist
Esther Ayzenberg	Speech Language Pathologist
Jenelle Harden	Social Work
Anna Holod	Occupational Therapy
Sara Sutton	Social Worker

Andrea Alter	Physical Therapist
Donita Williams	Nursing
Miguel Angel Cortes	Social Work
Elena Godinez	OT
Mary Gende	Social Work
Kim Johnson	Occupational Therapist
Savannah Ortiz	School social worker
Hannah smookler	OT
Katherine Whitaker	Nursing
Akila Sachdev	Social work
Kim Johnson	Occupational Therapist
Sydney James	School Social Worker
Rhonda Rutherford	Psychology
Sydney James	School Social Worker
Sara Sutton	Social Worker
Chiquita Agosto	School Social Worker
Alicia Padilla	OT
Jackelyn Jones	OT
Talythnia Forbes	Speech-language pathologist
Sarah McFadden	CSN
Katherine Whitaker	Nursing
Shavonne Grant	CSN
Sara Vail	School social work
Danielle Mason	HSN
Megan Pacente	Health Service Nurse
Erin Koegler	SLP
Katelyn Kluckman	Speech-Language Pathologist
Sara Sutton	Social Worker
Kimberly Dearth	nurse
Michael Neary	SLP
Jennifer Chappelle	Speech-Language Pathologist
Ellen C. Ryan	School Psychologist
Catrina Hughes	SLP
Jennifer Jackson Laurent	Speech Pathologist
Lily Heine	Speech and language pathology
Sheryl McEvoy	Speech Language Pathology
Trinidad Padilla	Speech-language pathologist
Miranda Fanella	Social Work
Genevieve Kelley	Nursing
Kimberly Munoz	Speech/Language Pathologist
Sandra Beck	Nurse
Jakub Faron	Social Work
Katelin Hanisch	SLP
Michael Neary	SLP
Sandra Beck	Nurse

Laura Guengerich	SLP
Rocio Campos	HSN
Gina cannella	CSN
Colleen Fahey	Speech Language Pathologist
Amanda Mohler	School Psychology
Jean Hayes	SLP
Cate Brodner	speech
Carolina Moskal	SLP
Jordan Felkey	Speech-Language Pathology
Elaine Rodríguez	Physical therapist
Dora Martinez	Physical Therapist
Sarah Fry	OT
Karen Vail	Speech
Ryan Jagnandan	Speech-Language Pathology
Sarah Spadoni	Speech Language Pathologist
Brandi Neuberg	Speech language pathologist
Matt Pflaum	School Psychologist
Katelyn Kluckman	Speech-Language Pathologist
Alicia Toussaint	Physical Therapist
Rhonda Rutherford	Psychology
Sarah Fry	OT
Yositara Almeida	School Psychologist
Aaron Hosek	School Psychologist
Noel Schecter	School Psychologist
Margaret Daley	School Psychologist
Christopher A. Kleve	Psychology
Jamie Ratner	School Psychologist
Paulette Holmes	School Psychologist
Ariel House	School Psychology
Alyssa Overturf	School Psychology
Rachel Miller	School Psychologist
Tiffany Kennedy	SSW
Susan Volkober	Speech Therapy
Kizin Burton/Fox	School Psychologist
Heather morin	Social work
Danielle Downes	School Psychology
Joycelyn Jones	School Social Worker
Maribel Santiago	School social worker
Genevieve Kelley	Nursing
Lorena Villaneuva	Speech Therapist
Margaret Wedell	Social Work
Samantha Lullo	Social Work
Margaret Daley	School Psychologist
Kerry Marmozewicz	Speech-language pathology
Margaret Owens	School Social Worker

Trisha Smith	Social Work
Amanda Murphy	Speech-Language Pathologist
Madelyn Ternes	Psychology
Leigh Roberts	Social Worker
Brooke Madison	Speech Language Pathologist
Neiah Williams	Occupational Therapy
Joanne Gutierrez	Occupational Therapist
Edith Serrano	OT
Mayla Jefferson McManigal	Social worker
Kenyatta Cochran	Occupational Therapy
Anne Smith	Psychologist
Julissa Rios	School Psychologist
Mary Barry	Audiologist
Dominique Johns	Social worker
Marley Mandelaro	Social Worker
Briana Naseer	Psychology
Janie Lentino	Social Work
Ira Finkel	Social work
Anne Cooper	Social Worker
Gloria Mojarro	Social Worker
Faustyna Rudz	SLP
Adam Turry	School Social Worker
Jamie Zimmer	SLP
Vera Ratner	SSW
Tersha Ziegenbein	SLP
Alicia Conway	Social Work
Diana Powitz	Social Worker
Amanda Sharp	Speech-Language Pathology
April Doyle	CF - Speech-Language Pathologist
Leticia Hernandez	SSW
Michele Ristovski	Social work
Sidney Flaherty	SLP
Rosita Ramirez	School Social Work
Melissa Rivera	Speech Pathologist
Gina cannella	CSN
Anna Daras	Speech
Amanda Netburn	SLP
Rachel Kovacic	Social Work
Justine garcia	Occupational therapy
Jenna Lesser	Speech Language Pathologist
Laura Michel	social worker
Shannon Berry-Heller	Social work
Dayna Scaringe	Speech Language Pathologist
Sara Vail	School social work
Rachel Temkin	Social Worker

Riane Graham	SLP
Maria R. Saucedo	School Psychologist
Allison Rousos	Speech Pathologist
Dylan trotto	Psych
Stefanie Irmen	OT
Noel Schecter	School Psychologist
Gwyneth D Mason-Walker	Social Worker
Elizabeth Easter	Speech language pathologist
Olivia DeLeon-Rodriguez	Social worker
Casey Fennell	Social Work
Catherine Carpenter	Psychologist
Christina Horde	Speech-Language Pathologist
Nicole Miodonski	School psychologist
Juanita Brown	LPN
Sidney Flaherty	SLP
Alejandra Ochoa	School Social Work
Sandra Gutierrez	School Psychologist
Cozette Roper	Social Work
Mary Difino	Social worker
Melissa Rivera	Speech Pathologist
Brenda Bouquet	Social Worker
Stefannie Bills	Speech-language pathologist
Maureen van de Water	Social Work
Vera Ratner	SSW
Carol Reilly	School Nurse
Rachel Wallach	Occupational Therapist
Michelle Gaither	Social Worker
Dorothy W-Brown	Clinician
JoEllen Strehlow	School Psychologist
Nicolle Hall-Pasternak	SLP
Chiquita Agosto	School Social Worker
Relin De Leon	Occupational Therapist
Lisa Guralnick	Social worker
Sidney Flaherty	SLP
Jessica Daw	Speech Language Pathologist
Mario Cordova	Social work
Monique Gunn	Social Worker
Beth Eysenbach	Speech pathologist
Phyllis Washington	LPN
Nicole Joseph	School Psychologist
Renee Natale	Speech-language pathologist
Tricia Ormsby	SLP
Sharon Tillman	School Social Worker
Breana Rannazzisi	SLP
Megan Kay	School social work

Katelyn Lewis	Speech-Language Pathologist
Julia Harrison	Speech pathology
Erika Grisell	SLP
Karla Johnson	SSW
Adrianna Dzierzanowski	Speech Language Pathology
Julia Harrison	Speech pathology
Cynthia Castro	Social Worker
Emily McPartlin	Speech & Language Pathology
Nicole Downs	Speech language pathology
JUANITA ROBINSON	Speech
Liliana Díaz-Vázquez	Speech language pathologist
Esmeralda Sanchez	Speech Language Pathologist
Jessica Diaz	Speech Language Pathology
Angela Rodriguez	Speech-Language Pathology
Katelan Van Saun	Speech Pathology
Jean Hayes	SLP
Jennifer Jackson Laurent	Speech Pathologist
Samantha Steiber	School Social Work
Christian Knighten	School Social Worker
Danielle Mason	HSN
Taylor Eighmy	SLP
Marie Miszta	SLP
Reema hamadeh	SLP
Kristy Paul	SLP
Gloria Rettke	SPL
Samantha Black	Speech-Language Pathology
Angela Patino	Social Work
Jeaneen Jordan	Speech Pathologist
Katherine Simon	SLP
Jessica Sandoval	School Social Worker
Cara Brennan	Speech-Language Pathologist
Brenda Bouquet	Social Worker
Kathryn Roberson	speech pathologist
Richard Martin	Speech-Language Pathologist
Mary Esposito-Usterbowski	School Psychologist
Tammy Todd	Nurse
Emily McCabe	School Social Worker
Trisha Bruecken	SLP
Lea St. Martin	School Psychologist
Robin Brand	School Psychologist
Kathryn Sloan	School Social Worker
Kim Johnson	Occupational Therapist
Eboni King	SLP
Fabiola Perez-Duran	School Social Worker
Chiquita Augusto	School Social Worker

David Temkin	Social Worker
Ruby Kelly	Social Work
Sonia Lmbajian	SLP
Dorothy W-Brown	Clinician
Shalva Lehrfield	SLP
Sarah Adler	Speech-Language Pathologist
Jennifer Parkalob	HSN
Christina Horde	Speech Pathologist
Kate Larson	SLP
Rosa ortega	Social worker
Sarah Spadoni	Speech Language Pathologist
Mara Benz	Speech Language Pathologist
Yolanda Loveless	Licensed Practical Nurse
Megha (Tani) Maitra	Speech-Language Pathologist
Nicole Ceaser	Speech Language Pathologist
Sonia Lambajian	Speech-language pathologist