

SY20 TEACHER EVALUATION REFERENCE TABLE

	Criteria	SY20 Rating (if any)	Projected SY21 Evaluation Plan
PAT	Teachers with all required observations and post-conferences completed by March 13	Rating based on 100% practice	If rating is 250 or lower, PAT <u>can be non-renewed</u> ; Otherwise advance to next PAT year, or Tenured Biennial plan
	Teachers with two observations and post-conferences completed by March 13	Proficient	If rating projected to be Unsat, PAT <u>can be non-renewed</u> ; Otherwise advance to next PAT year, or Tenured Biennial plan
	PAT3s with Excellent ratings in their first two years, who do <u>not</u> have all required observations	Excellent	Tenured Biennial plan, based on three Excellent ratings in their first three years
	Other PATs <u>without</u> 2 observations and post-conferences by March 13	Proficient	Advance to next PAT year, or Tenured Biennial plan
Tenured Annual Plan	Teachers with all required observations and post-conferences completed by March 13	Higher of rating based on 100% practice, or most recent rating.	Determined by rating
	Teachers <u>without</u> all required observations and post-conferences by March 13	No rating given	Continuation of Annual Plan, with completed SY20 observations counting toward SY21 rating
Year 1 of Tenured Biennial Plan	Teachers with at least one formal observation and post-conference completed by March 13	No rating given	Year 2 of Biennial Plan
	Teachers without a formal observation	No rating given	Restart Year 1 of Biennial Plan
Year 2 of Tenured Biennial Plan	Teachers with all required observations and post-conferences complete by March 13	Higher of rating based on 100% practice or Developing	Determined by rating
	Teachers <u>without</u> all required observations and post-conferences by March 13	No rating given	Continuation of Year 2 of Biennial Plan, with completed SY19 and SY20 observations counting toward SY21 rating