We, the teachers and staff of EPIC Academy High School, are organizing a union to help prepare students for college, career, and post secondary success by:

- Advocating for and demand the legally-mandated supports for our diverse student body.
- Ensuring all staff receive timely contracts with a transparent salary schedule that accurately reflects responsibilities in order to recruit and retain qualified staff who are dedicated to our community.
- Providing staff with adequate resources to ensure students are supported in their academic, social and emotional growth.
- Developing a revised set of evaluation criteria that is role-specific and includes staff voice.
- Requiring that EPIC hire a team of full-time guidance counselors, a full-time nurse, and a team of full-time social workers.
- Ensuring that teachers have a protected voice in the decision-making processes that affect our work and our students, especially regarding the distribution of responsibility and accountability within our organizational structure.

All of the above demands are essential to ensure EPIC teachers and staff are able to serve our families and community, so that we can continue to focus fearlessly on whom we should: EPIC’s legendary students.