

Salary Schedule for Full-Time Appointed Teachers

All lanes, all calendars

July 1, 2019–June 30, 2024



Salary Tables for Teachers (All lanes, all calendars)

The teacher salary schedules below show the annual **Salary** and **Total Compensation** at each **Step**.

The **Year** column refers to the number of creditable years of teaching experience associated with the **Step**.

Salary corresponds to the annual salary for that **Step** in each year.

For teachers hired before 1/1/17, **Total Comp.** equals the sum of annual salary and the pension pickup.

For teachers hired on or after 1/1/17, **Total Comp.** equals the sum of annual

salary and an amount equal to the pension pickup added to salary.

Teachers advance on the salary schedule, moving downwards one row each year.

Lanes correspond to the following levels of education:

Lane 1: Bachelor's Degree

Lane 2: Master's Degree

Lane 3: Master's Degree plus 15 Semester Hours of Approved Graduate Credit

Lane 4: Master's Degree plus 30 Semester

Note: CPS and the CTU have agreed to add an additional \$5 million (\$25 million over five years) to steps 14 and higher. CPS and CTU are still negotiating the exact way that this money will be distributed. These tables do not yet reflect the additional \$25 million.

Hours of Approved Graduate Credit

Lane 5: Master's Degree plus 45 Semester Hours of Approved Graduate Credit

Lane 6: Doctorate Degree (Ph.D., Ed.D., J.D., or M.D.)

Salary Tables 208-day schedule

LANE 1		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
1	1	54547	58365	56183	60116	57869	61919	59894	64087	61990	66330
2	2	55482	59365	57118	61116	58804	62920	60829	65087	62925	67330
3	3	56631	60596	58268	62347	59954	64150	61984	66323	64080	68566
4	4	57904	61957	59545	63714	61231	65517	63267	67696	65368	69944
5	5	59952	64148	61604	65917	63295	67725	65337	69911	67444	72166
6	6	62495	66870	64180	68673	65882	70494	67940	72696	70054	74958
7	7	65214	69779	66940	71626	68675	73483	70758	75711	72888	77990
8	8	67985	72744	69740	74622	71518	76524	73649	78805	75805	81111
9	9	70794	75750	72594	77676	74402	79610	76591	81952	78797	84313
10	10	75260	80528	75348	80622	77202	82606	79436	84997	81702	87421
11	11	79579	85149	79761	85344	79851	85441	82147	87897	84460	90372
12	12	83199	89023	83835	89703	84023	89904	84515	90431	86891	92974
13	13	85696	91694	87284	93394	87939	94095	88553	94751	89062	95296
14	14a	87419	93538	89622	95895	91257	97646	92372	98838	93007	99517
15	14b	87419	93538	90042	96344	92310	98772	94452	101063	95605	102297
16	14c	87419	93538	90042	96344	92743	99235	95541	102229	97757	104600
17	14d	87419	93538	90042	96344	92743	99235	95989	102708	98885	105807
18	14e	87549	93678	90042	96344	92743	99235	95989	102708	99348	106303
19	14f	88180	94353	90176	96488	92743	99235	95989	102708	99348	106303
20	15a	90246	96563	92088	98534	94143	100733	97251	104058	100610	107653
21	15b	91079	97454	92953	99460	94851	101490	97438	104259	100655	107700
22	15c	91111	97489	93811	100378	95742	102444	98170	105042	100848	107908
23	15d	91139	97518	93845	100414	96625	103389	99093	106029	101606	108719
24	15e	91139	97518	93873	100444	96660	103426	100007	107008	102561	109740
25	16a	92401	98869	95135	101794	97951	104808	101305	108396	104770	112103
26	16b	92465	98937	95173	101835	97989	104848	101379	108476	104851	112190
27	16c	92497	98972	95239	101906	98028	104890	101418	108518	104928	112273
28	16d	92525	99002	95272	101941	98096	104963	101459	108561	104968	112316
29	16e	92525	99002	95301	101972	98131	105000	101529	108636	105010	112361
30	16f	92525	99002	95301	101972	98160	105031	101565	108675	105083	112439
31	16g	92525	99002	95301	101972	98160	105031	101595	108707	105120	112478
32+	16h	92525	99002	95301	101972	98160	105031	101595	108707	105151	112512

Salary Tables 208-day schedule (cont.)

LANE 2		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
1	1	58325	62408	60075	64280	61877	66208	64042	68525	66284	70924
2	2	59260	63408	61010	65280	62812	67209	64977	69526	67219	71924
3	3	60410	64639	62160	66511	63962	68439	66132	70761	68374	73160
4	4	61683	66000	63437	67878	65239	69806	67415	72135	69662	74538
5	5	63730	68191	65496	70081	67303	72015	69486	74350	71738	76760
6	6	66273	70913	68072	72837	69891	74783	72089	77135	74348	79552
7	7	68992	73822	70832	75790	72684	77772	74907	80151	77182	82585
8	8	71763	76787	73632	78786	75527	80813	77798	83244	80099	85706
9	9	74572	79793	76486	81840	78411	83900	80740	86392	83091	88907
10	10	79038	84570	79240	84786	81211	86895	83585	89436	85996	92016
11	11	83355	89190	83652	89507	83860	89730	86296	92337	88754	94967
12	12	86978	93066	87725	93865	88030	94192	88664	94870	91185	97568
13	13	89474	95737	91176	97558	91945	98381	92700	99189	93356	99891
14	14a	91196	97580	93514	100059	95266	101935	96518	103275	97300	104111
15	14b	91196	97580	93932	100508	96319	103061	98600	105502	99897	106889
16	14c	91196	97580	93932	100508	96750	103523	99690	106668	102051	109195
17	14d	91196	97580	93932	100508	96750	103523	100137	107146	103179	110402
18	14e	91327	97719	93932	100508	96750	103523	100137	107146	103641	110896
19	14f	91958	98395	94066	100651	96750	103523	100137	107146	103641	110896
20	15a	94024	100606	95979	102697	98150	105021	101399	108496	104903	112247
21	15b	94970	101618	96845	103624	98858	105778	101586	108697	104947	112294
22	15c	95003	101653	97819	104667	99751	106733	102318	109480	105141	112501
23	15d	95029	101681	97853	104702	100754	107807	103242	110469	105899	113312
24	15e	95029	101681	97880	104732	100788	107844	104280	111580	106855	114335
25	16a	96291	103031	99142	106082	102078	109224	105578	112968	109192	116836
26	16b	96356	103101	99180	106122	102116	109264	105651	113047	109273	116922
27	16c	96389	103136	99247	106194	102155	109306	105690	113089	109349	117003
28	16d	96415	103164	99281	106230	102225	109380	105731	113132	109389	117047
29	16e	96415	103164	99308	106259	102259	109417	105802	113209	109431	117091
30	16f	96415	103164	99308	106259	102287	109447	105838	113247	109505	117171
31	16g	96415	103164	99308	106259	102287	109447	105867	113278	109542	117210
32+	16h	96415	103164	99308	106259	102287	109447	105867	113278	109572	117242

Note: CPS and the CTU have agreed to add an additional \$5 million (\$25 million over five years) to steps 14 and higher. CPS and CTU are still negotiating the exact way that this money will be distributed. These tables do not yet reflect the additional \$25 million.

LANE 3		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
1	1	60214	64429	62020	66362	63881	68352	66117	70745	68431	73221
2	2	61149	65429	62955	67362	64816	69353	67052	71745	69366	74221
3	3	62299	66660	64105	68593	65966	70583	68206	72981	70520	75457
4	4	63571	68021	65383	69959	67243	71950	69490	74354	71809	76835
5	5	65619	70212	67442	72162	69307	74159	71560	76569	73885	79057
6	6	68162	72934	70017	74919	71895	76927	74163	79354	76495	81849

Salary Tables 208-day schedule (cont.)

LANE 3		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
7	7	70881	75843	72777	77871	74688	79916	76981	82370	79329	84882
8	8	73652	78808	75577	80868	77530	82957	79872	85463	82245	88003
9	9	76461	81814	78431	83922	80415	86044	82814	88611	85237	91204
10	10	80927	86592	81185	86868	83214	89039	85659	91655	88142	94312
11	11	85244	91211	85598	91590	85864	91874	88370	94556	90900	97263
12	12	88865	95086	89670	95947	90035	96338	90738	97089	93332	99865
13	13	91364	97760	93120	99639	93949	100526	94775	101410	95503	102188
14	14a	93085	99601	95460	102142	97269	104078	98592	105494	99448	106409
15	14b	93085	99601	95878	102589	98324	105206	100673	107720	102043	109186
16	14c	93085	99601	95878	102589	98754	105667	101765	108889	104197	111491
17	14d	93085	99601	95878	102589	98754	105667	102210	109365	105327	112700
18	14e	93215	99740	95878	102589	98754	105667	102210	109365	105788	113193
19	14f	93848	100417	96012	102733	98754	105667	102210	109365	105788	113193
20	15a	95913	102627	97925	104780	100154	107165	103472	110715	107050	114543
21	15b	96915	103699	98791	105706	100863	107923	103660	110916	107094	114591
22	15c	96947	103734	99822	106810	101754	108877	104393	111701	107288	114798
23	15d	96974	103762	99856	106846	102817	110014	105316	112688	108047	115610
24	15e	96974	103762	99883	106875	102852	110051	106416	113865	109002	116632
25	16a	98236	105112	101145	108225	104142	111431	107713	115253	111402	119200
26	16b	98301	105182	101183	108266	104179	111472	107786	115332	111483	119287
27	16c	98334	105217	101250	108338	104218	111514	107826	115373	111559	119368
28	16d	98360	105245	101284	108373	104288	111588	107866	115417	111600	119412
29	16e	98360	105245	101311	108403	104322	111625	107938	115493	111641	119456
30	16f	98360	105245	101311	108403	104350	111655	107973	115532	111716	119536
31	16g	98360	105245	101311	108403	104350	111655	108002	115563	111752	119575
32+	16h	98360	105245	101311	108403	104350	111655	108002	115563	111782	119607

LANE 4		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
1	1	62102	66450	63965	68443	65884	70496	68190	72964	70577	75517
2	2	63037	674450	64900	69443	66819	71497	69125	73964	71512	76518
3	3	64187	68681	66051	70674	67969	72727	70280	75200	72667	77753
4	4	65460	70042	67328	72041	69247	74094	71563	76573	73955	79132
5	5	67509	72234	69387	74244	71311	76303	73634	78788	76031	81353
6	6	70051	74954	71964	77001	73899	79071	76237	81573	78641	84146
7	7	72771	77865	74722	79953	76693	82061	79055	84589	81475	87178
8	8	75542	80830	77524	82951	79534	85102	81947	87683	84392	90299
9	9	78350	83834	80378	86004	82420	88189	84888	90830	87385	93502
10	10	82815	88612	83130	88950	85219	91185	87734	93876	90289	96609
11	11	87133	93233	87543	93671	87867	94018	90445	96776	93048	99561

Salary Tables 208-day schedule (cont.)

LANE 4		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
12	12	90755	97108	91616	98030	92038	98481	92812	99309	95479	102163
13	13	93253	99781	95067	101721	95954	102671	96848	103628	97649	104485
14	14a	94973	101621	97405	104224	99274	106223	100667	107714	101593	108704
15	14b	94973	101621	97822	104670	100328	107350	102748	109941	104191	111484
16	14c	94973	101621	97822	104670	100757	107810	103839	111108	106344	113789
17	14d	94973	101621	97822	104670	100757	107810	104283	111583	107473	114997
18	14e	95105	101762	97822	104670	100757	107810	104283	111583	107933	115488
19	14f	95736	102438	97958	104815	100757	107810	104283	111583	107933	115488
20	15a	97803	104649	99871	106861	102159	109310	105545	112933	109195	116839
21	15b	98861	105781	100737	107789	102867	110067	105735	113136	109239	116886
22	15c	98893	105816	101826	108954	103759	111022	106467	113920	109435	117096
23	15d	98920	105844	101860	108990	104881	112223	107391	114908	110193	117907
24	15e	98920	105844	101887	109019	104916	112260	108552	116151	111149	118930
25	16a	100182	107194	103149	110370	106206	113640	109850	117539	113613	121566
26	16b	100247	107264	103187	110410	106244	113681	109923	117618	113695	121653
27	16c	100279	107299	103254	110482	106283	113722	109962	117659	113770	121734
28	16d	100306	107327	103288	110518	106352	113797	110002	117703	113811	121778
29	16e	100306	107327	103315	110547	106386	113833	110074	117779	113853	121822
30	16f	100306	107327	103315	110547	106414	113863	110110	117818	113927	121902
31	16g	100306	107327	103315	110547	106414	113863	110139	117849	113964	121941
32+	16h	100306	107327	103315	110547	106414	113863	110139	117849	113994	121973

LANE 5		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
1	1	63992	68472	65912	70526	67889	72642	70265	75184	72725	77815
2	2	64927	69472	66847	71526	68824	73642	71200	76184	73660	78816
3	3	66077	70703	67997	72757	69974	74873	72355	77420	74814	80051
4	4	67350	72064	69275	74124	71252	76240	73638	78793	76103	81430
5	5	69397	74255	71333	76327	73316	78448	75709	81008	78179	83651
6	6	71941	76977	73909	79083	75903	81217	78312	83794	80789	86444
7	7	74659	79886	76669	82036	78697	84205	81130	86809	83623	89476
8	8	77430	82851	79469	85032	81539	87247	84021	89902	86540	92597
9	9	80240	85857	82323	88086	84423	90333	86963	93050	89532	95799
10	10	84704	90633	85077	91032	87223	93329	89808	96095	92437	98907
11	11	89022	95254	89488	95752	89872	96163	92519	98995	95194	101858
12	12	92645	99130	93562	100111	94042	100625	94887	101529	97626	104460
13	13	95143	101803	97013	103804	97958	104815	98922	105847	99797	106783
14	14a	96863	103643	99352	106307	101279	108368	102741	109933	103739	111001

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Salary Tables 208-day schedule (cont.)

LANE 5		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
15	14b	96863	103643	99769	106752	102332	109496	104823	112161	106337	113781
16	14c	96863	103643	99769	106752	102762	109955	105914	113328	108492	116087
17	14d	96863	103643	99769	106752	102762	109955	106358	113803	109621	117295
18	14e	96995	103785	99769	106752	102762	109955	106358	113803	110081	117786
19	14f	97626	104460	99905	106898	102762	109955	106358	113803	110081	117786
20	15a	99692	106670	101817	108944	104164	111455	107620	115154	111343	119137
21	15b	100805	107862	102682	109870	104872	112213	107810	115356	111387	119184
22	15c	100838	107896	103830	111098	105763	113166	108542	116140	111583	119394
23	15d	100864	107925	103863	111133	106944	114431	109465	117127	112341	120205
24	15e	100864	107925	103890	111162	106979	114467	110687	118436	113296	121227
25	16a	102126	109275	105152	112513	108269	115848	111985	119824	115824	123931
26	16b	102192	109345	105190	112553	108307	115888	112058	119902	115905	124018
27	16c	102224	109380	105257	112625	108346	115930	112097	119944	115980	124099
28	16d	102250	109408	105291	112661	108415	116004	112138	119987	116021	124142
29	16e	102250	109408	105318	112690	108449	116041	112210	120064	116063	124187
30	16f	102250	109408	105318	112690	108477	116071	112245	120102	116137	124266
31	16g	102250	109408	105318	112690	108477	116071	112274	120133	116174	124306
32+	16h	102250	109408	105318	112690	108477	116071	112274	120133	116204	124338

LANE 6		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
1	1	65882	70494	67858	72609	69894	74787	72340	77404	74872	80113
2	2	66817	71494	68793	73609	70829	75787	73275	78405	75807	81114
3	3	67967	72725	69943	74840	71979	77018	74430	79640	76962	82349
4	4	69240	74087	71221	76206	73257	78385	75714	81013	78250	83728
5	5	71287	76277	73280	78410	75321	80593	77784	83229	80326	85949
6	6	73831	78999	75856	81166	77908	83362	80387	86014	82936	88742
7	7	76549	81908	78615	84118	80701	86350	83205	89029	85770	91774
8	8	79320	84873	81416	87115	83544	89392	86096	92123	88687	94895
9	9	82130	87879	84270	90169	86428	92478	89038	95271	91679	98097
10	10	86594	92655	87023	93115	89228	95474	91883	98315	94584	101205
11	11	90913	97277	91434	97835	91877	98309	94594	101215	97342	104156
12	12	94532	101150	95509	102195	96047	102770	96962	103749	99774	106758
13	13	97030	103822	98957	105884	99964	106961	100997	108067	101944	109081
14	14a	98753	105666	101296	108387	103281	110511	104817	112155	105887	113299
15	14b	98753	105666	101716	108836	104335	111639	106896	114379	108486	116080
16	14c	98753	105666	101716	108836	104768	112101	107987	115546	110637	118382
17	14d	98753	105666	101716	108836	104768	112101	108434	116025	111766	119590

Salary Tables 208-day schedule (cont.)

LANE 6		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
18	14e	98883	105804	101716	108836	104768	112101	108434	116025	112230	120086
19	14f	99514	106480	101849	108979	104768	112101	108434	116025	112230	120086
20	15a	101580	108691	103761	111025	106167	113598	109696	117375	113492	121436
21	15b	102751	109944	104628	111952	106874	114355	109882	117574	113536	121483
22	15c	102784	109978	105834	113242	107767	115310	110615	118358	113728	121689
23	15d	102810	110007	105867	113278	109009	116639	111539	119346	114486	122500
24	15e	102810	110007	105894	113307	109043	116676	112824	120722	115442	123523
25	16a	104072	111357	107156	114657	110333	118056	114122	122110	118035	126297
26	16b	104137	111427	107194	114698	110371	118097	114195	122188	118116	126384
27	16c	104170	111462	107261	114770	110410	118139	114234	122230	118192	126465
28	16d	104196	111490	107295	114806	110479	118213	114274	122274	118232	126508
29	16e	104196	111490	107322	114835	110514	118250	114346	122350	118274	126553
30	16f	104196	111490	107322	114835	110542	118280	114382	122388	118348	126633
31	16g	104196	111490	107322	114835	110542	118280	114411	122419	118385	126672
32+	16h	104196	111490	107322	114835	110542	118280	114411	122419	118415	126704

Salary Tables 228-day schedule

LANE 1		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
1	1	59614	63787	61402	65701	63244	67672	65458	70040	67749	72491
2	2	60635	64879	62423	66793	64265	68764	66479	71133	68770	73584
3	3	61892	66224	63680	68138	65522	70109	67741	72483	70032	74934
4	4	63283	67712	65076	69632	66918	71603	69143	73983	71440	76440
5	5	65520	70107	67326	72039	69174	74016	71406	76404	73708	78868
6	6	68301	73082	70142	75052	72002	77042	74251	79448	76561	81920
7	7	71273	76262	73159	78280	75055	80309	77331	82744	79659	85235
8	8	74302	79503	76220	81555	78163	83634	80491	86125	82847	88646
9	9	77372	82788	79340	84894	81315	87007	83708	89567	86117	92145
10	10	82252	88009	82349	88113	84376	90282	86817	92895	89293	95544
11	11	86974	93062	87170	93272	87270	93379	89780	96065	92307	98768
12	12	90929	97294	91626	98040	91828	98256	92368	98834	94965	101613
13	13	93658	100214	95393	102070	96110	102838	96778	103553	97337	104150
14	14a	95538	102226	97949	104805	99736	106717	100955	108022	101647	108762
15	14b	95538	102226	98405	105293	100887	107950	103226	110452	104489	111803
16	14c	95538	102226	98405	105293	101357	108452	104418	111728	106839	114318
17	14d	95538	102226	98405	105293	101357	108452	104904	112248	108073	115638
18	14e	95684	102382	98405	105293	101357	108452	104904	112248	108576	116176
19	14f	96375	103121	98554	105453	101357	108452	104904	112248	108576	116176
20	15a	98627	105531	100643	107688	102888	110090	106281	113721	109953	117650
21	15b	99539	106506	101586	108697	103663	110919	106489	113943	110001	117701

Note: CPS and the CTU have agreed to add an additional \$5 million (\$25 million over five years) to steps 14 and higher. CPS and CTU are still negotiating the exact way that this money will be distributed. These tables do not yet reflect the additional \$25 million.

Salary Tables 228-day schedule (cont.)

LANE 1		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
22	15c	99574	106544	102525	109702	104634	111958	107291	114801	110216	117931
23	15d	99604	106576	102561	109741	105601	112993	108296	115877	111046	118819
24	15e	99604	106576	102592	109773	105638	113033	109297	116947	112086	119932
25	16a	100980	108048	103968	111246	107046	114539	110712	118461	114498	122513
26	16b	101051	108124	104009	111290	107087	114583	110792	118548	114586	122607
27	16c	101086	108162	104082	111368	107129	114628	110835	118593	114670	122697
28	16d	101114	108192	104119	111407	107204	114709	110879	118640	114714	122744
29	16e	101114	108192	104148	111438	107242	114749	110957	118724	114760	122793
30	16f	101114	108192	104148	111438	107272	114781	110996	118765	114840	122879
31	16g	101114	108192	104148	111438	107272	114781	111027	118799	114880	122922
32+	16h	101114	108192	104148	111438	107272	114781	111027	118799	114913	122957

LANE 2		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
1	1	63741	68203	65653	70249	67623	72356	69990	74889	72439	77510
2	2	64762	69295	66674	71341	68644	73449	71011	75981	73460	78602
3	3	66019	70640	67931	72686	69900	74793	72272	77331	74722	79952
4	4	67410	72128	69327	74180	71297	76287	73675	78832	76130	81459
5	5	69648	74524	71577	76587	73552	78701	75937	81253	78398	83886
6	6	72428	77498	74394	79601	76380	81727	78782	84297	81251	86938
7	7	75400	80679	77410	82829	79434	84995	81863	87593	84349	90253
8	8	78430	83920	80472	86105	82541	88319	85024	90975	87537	93664
9	9	81500	87205	83592	89443	85695	91693	88239	94416	90808	97165
10	10	86380	92426	86601	92663	88755	94968	91350	97744	93984	100562
11	11	91103	97480	91422	97822	91650	98065	94313	100915	96998	103788
12	12	95059	101713	95879	102590	96208	102942	96901	103684	99657	106633
13	13	97787	104632	99647	106622	100491	107525	101311	108403	102028	109170
14	14a	99669	106645	102202	109356	104117	111405	105489	112873	106338	113781
15	14b	99669	106645	102659	109845	105268	112637	107761	115305	109181	116824
16	14c	99669	106645	102659	109845	105738	113140	108952	116579	111533	119340
17	14d	99669	106645	102659	109845	105738	113140	109439	117100	112766	120659
18	14e	99813	106800	102659	109845	105738	113140	109439	117100	113270	121198
19	14f	100504	107540	102807	110004	105738	113140	109439	117100	113270	121198
20	15a	102758	109951	104896	112239	107268	114777	110816	118573	114647	122672
21	15b	103791	111057	105840	113249	108043	115606	111023	118794	114695	122723
22	15c	103827	111095	106905	114388	109015	116647	111825	119652	114908	122952
23	15d	103856	111126	106941	114427	110112	117820	112831	120729	115739	123840
24	15e	103856	111126	106972	114460	110150	117860	113966	121944	116780	124955
25	16a	105232	112598	108348	115932	111557	119366	115381	123458	119331	127684
26	16b	105303	112674	108389	115976	111598	119410	115462	123544	119419	127779

Salary Tables 228-day schedule (cont.)

LANE 2		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
27	16c	105339	112712	108462	116055	111641	119456	115504	123590	119503	127868
28	16d	105367	112743	108499	116094	111716	119536	115548	123637	119547	127915
29	16e	105367	112743	108528	116125	111754	119576	115626	123720	119593	127964
30	16f	105367	112743	108528	116125	111784	119609	115665	123762	119673	128050
31	16g	105367	112743	108528	116125	111784	119609	115696	123795	119713	128093
32+	16h	105367	112743	108528	116125	111784	119609	115696	123795	119746	128128

LANE 3		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
1	1	65807	70413	67781	72526	69815	74702	72258	77316	74787	80022
2	2	66828	71506	68802	73618	70836	75794	73279	78409	75808	81115
3	3	68085	72851	70059	74963	72092	77139	74541	79759	77070	82465
4	4	69476	74339	71455	76457	73489	78633	75944	81260	78478	83971
5	5	71714	76734	73705	78864	75744	81046	78206	83680	80747	86399
6	6	74494	79709	76522	81878	78572	84072	81051	86724	83599	89451
7	7	77466	82888	79538	85106	81626	87340	84131	90020	86697	92765
8	8	80495	86129	82599	88380	84733	90664	87292	93403	89885	96177
9	9	83565	89414	85719	91719	87885	94037	90508	96843	93157	99677
10	10	88445	94636	88728	94939	90946	97312	93617	100171	96332	103075
11	11	93167	99688	93549	100097	93841	100410	96580	103341	99345	106299
12	12	97124	103923	98005	104865	98398	105286	99168	106110	102004	109144
13	13	99852	106842	101774	108898	102681	109868	103578	110829	104375	111681
14	14a	101734	108855	104329	111632	106308	113750	107756	115298	108685	116293
15	14b	101734	108855	104786	112121	107459	114981	110029	117731	111527	119334
16	14c	101734	108855	104786	112121	107929	115484	111220	119005	113880	121851
17	14d	101734	108855	104786	112121	107929	115484	111707	119526	115112	123170
18	14e	101877	109008	104786	112121	107929	115484	111707	119526	115616	123710
19	14f	102568	109748	104933	112278	107929	115484	111707	119526	115616	123710
20	15a	104821	112159	107022	114514	109458	117120	113084	121000	116993	125183
21	15b	105915	113329	107966	115524	110233	117949	113289	121219	117042	125235
22	15c	105951	113367	109093	116729	111205	118989	114091	122077	117254	125462
23	15d	105980	113399	109129	116768	112366	120231	115097	123154	118084	126350
24	15e	105980	113399	109160	116801	112403	120271	116298	124439	119126	127465
25	16a	107356	114871	110536	118273	113811	121777	117713	125953	121745	130267
26	16b	107427	114947	110577	118317	113852	121822	117794	126040	121833	130362
27	16c	107463	114985	110650	118396	113894	121867	117837	126085	121917	130451
28	16d	107492	115017	110687	118435	113970	121947	117881	126132	121961	130498
29	16e	107492	115017	110717	118467	114007	121988	117959	126216	122007	130547
30	16f	107492	115017	110717	118467	114039	122021	117997	126257	122087	130633
31	16g	107492	115017	110717	118467	114039	122021	118030	126292	122127	130676
32+	16h	107492	115017	110717	118467	114039	122021	118030	126292	122161	130712

Note: CPS and the CTU have agreed to add an additional \$5 million (\$25 million over five years) to steps 14 and higher. CPS and CTU are still negotiating the exact way that this money will be distributed. These tables do not yet reflect the additional \$25 million.

Salary Tables 228-day schedule (cont.)

LANE 4		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
1	1	67871	72622	69907	74801	72004	77045	74524	79741	77133	82532
2	2	68892	73714	70928	75893	73025	78137	75545	80834	78154	83625
3	3	70149	75059	72185	77238	74282	79482	76807	82184	79416	84975
4	4	71540	76547	73581	78732	75678	80976	78210	83685	80823	86481
5	5	73778	78943	75831	81139	77934	83389	80472	86105	83092	88909
6	6	76558	81917	78648	84153	80762	86415	83317	89149	85945	91961
7	7	79531	85098	81664	87380	83816	89683	86397	92445	89042	95275
8	8	82560	88339	84726	90656	86923	93007	89559	95828	92230	98687
9	9	85630	91624	87846	93995	90076	96382	92774	99268	95502	102187
10	10	90510	96845	90855	97215	93137	99657	95885	102597	98677	105585
11	11	95232	101898	95676	102373	96031	102754	98848	105767	101692	108810
12	12	99188	106131	100132	107141	100589	107631	101436	108536	104350	111655
13	13	101917	109052	103900	111173	104871	112212	105846	113255	106722	114192
14	14a	103798	111063	106456	113908	108498	116093	110023	117725	111031	118804
15	14b	103798	111063	106912	114395	109650	117325	112295	120156	113874	121845
16	14c	103798	111063	106912	114395	110119	117827	113487	121431	116225	124361
17	14d	103798	111063	106912	114395	110119	117827	113973	121951	117459	125681
18	14e	103940	111215	106912	114395	110119	117827	113973	121951	117962	126219
19	14f	104633	111958	107058	114552	110119	117827	113973	121951	117962	126219
20	15a	106887	114369	109149	116790	111647	119462	115350	123425	119339	127693
21	15b	108042	115605	110093	117800	112424	120293	115554	123643	119387	127744
22	15c	108077	115643	111283	119073	113396	121334	116359	124504	119599	127970
23	15d	108107	115674	111319	119112	114621	122645	117365	125580	120431	128861
24	15e	108107	115674	111350	119144	114659	122685	118633	126937	121473	129976
25	16a	109483	117146	112726	120617	116066	124191	120048	128451	124161	132853
26	16b	109554	117222	112767	120661	116108	124235	120129	128538	124250	132947
27	16c	109589	117260	112840	120739	116150	124281	120171	128583	124333	133037
28	16d	109617	117291	112877	120778	116225	124361	120215	128631	124377	133084
29	16e	109617	117291	112906	120809	116263	124401	120293	128714	124423	133133
30	16f	109617	117291	112906	120809	116293	124434	120332	128755	124503	133219
31	16g	109617	117291	112906	120809	116293	124434	120363	128789	124544	133262
32+	16h	109617	117291	112906	120809	116293	124434	120363	128789	124576	133296

LANE 5		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
1	1	69936	74832	72034	77077	74195	79389	76792	82167	79480	85043
2	2	70957	75924	73055	78169	75216	80481	77813	83260	80501	86136
3	3	72214	77269	74312	79514	76473	81826	79075	84610	81762	87486
4	4	73605	78757	75708	81008	77869	83320	80477	86111	83170	88992
5	5	75843	81152	77958	83415	80124	85733	82740	88531	85439	91420

Salary Tables 228-day schedule (cont.)

LANE 5		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
6	6	78623	84127	80775	86429	82953	88759	85585	91576	88291	94472
7	7	81595	87306	83791	89656	86007	92027	88665	94872	91389	97786
8	8	84624	90547	86851	92931	89114	95352	91826	98254	94577	101198
9	9	87694	93833	89972	96270	92266	98725	95042	101695	97849	104698
10	10	92573	99053	92981	99489	95327	102000	98151	105022	101024	108096
11	11	97296	104106	97801	104647	98221	105097	101114	108192	104038	111320
12	12	101254	108342	102257	109415	102778	109972	103702	110961	106696	114165
13	13	103981	111260	106028	113450	107061	114555	108111	115679	109067	116702
14	14a	105862	113272	108582	116183	110690	118438	112289	120150	113376	121312
15	14b	105862	113272	109037	116670	111839	119668	114564	122583	116219	124355
16	14c	105862	113272	109037	116670	112309	120170	115754	123856	118573	126874
17	14d	105862	113272	109037	116670	112309	120170	116239	124376	119805	128191
18	14e	106005	113425	109037	116670	112309	120170	116239	124376	120308	128729
19	14f	106697	114166	109185	116828	112309	120170	116239	124376	120308	128729
20	15a	108951	116577	111275	119064	113837	121806	117616	125850	121685	130203
21	15b	110168	117880	112219	120074	114613	122636	117822	126069	121733	130254
22	15c	110203	117918	113473	121416	115586	123677	118625	126929	121945	130482
23	15d	110233	117949	113510	121455	116877	125059	119631	128005	122777	131371
24	15e	110233	117949	113540	121488	116915	125099	120968	129436	123818	132485
25	16a	111609	119422	114916	122960	118322	126605	122383	130950	126578	135438
26	16b	111680	119497	114957	123004	118363	126649	122463	131036	126666	135533
27	16c	111715	119535	115030	123082	118406	126694	122506	131082	126750	135622
28	16d	111744	119566	115067	123121	118481	126775	122550	131129	126794	135669
29	16e	111744	119566	115096	123153	118519	126815	122628	131212	126839	135718
30	16f	111744	119566	115096	123153	118549	126847	122667	131254	126920	135804
31	16g	111744	119566	115096	123153	118549	126847	122698	131287	126960	135847
32+	16h	111744	119566	115096	123153	118549	126847	122698	131287	126993	135882

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LANE 6		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
1	1	72001	77041	74161	79352	76386	81733	79059	84594	81827	87554
2	2	73022	78134	75182	80445	77407	82825	80080	85686	82848	88647
3	3	74279	79478	76439	81789	78664	84170	81342	87036	84109	89997
4	4	75670	80967	77835	83284	80060	85664	82745	88537	85517	91503
5	5	77908	83362	80085	85691	82315	88077	85007	90958	87786	93931
6	6	80688	86336	82902	88705	85143	91103	87852	94002	90638	96983
7	7	83661	89517	85918	91932	88198	94372	90932	97298	93736	100298
8	8	86690	92758	88979	95208	91304	97696	94094	100680	96924	103709
9	9	89760	96043	92100	98547	94458	101070	97309	104121	100196	107210
10	10	94638	101262	95109	101766	97519	104345	100420	107449	103371	110607

Salary Tables 228-day schedule (cont.)

LANE 6		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
11	11	99360	106315	99928	106923	100413	107442	103383	110620	106386	113833
12	12	103317	110549	104383	111690	104969	112316	105971	113388	109044	116677
13	13	106046	113470	108153	115723	109251	116898	110379	118105	111416	119215
14	14a	107927	115481	110709	118458	112878	120780	114556	122575	115723	123823
15	14b	107927	115481	111164	118946	114030	122012	116829	125007	118565	126865
16	14c	107927	115481	111164	118946	114499	122514	118021	126283	120918	129382
17	14d	107927	115481	111164	118946	114499	122514	118507	126802	122152	130702
18	14e	108070	115635	111164	118946	114499	122514	118507	126802	122655	131240
19	14f	108762	116376	111312	119104	114499	122514	118507	126802	122655	131240
20	15a	111015	118786	113402	121340	116028	124150	119884	128276	124032	132714
21	15b	112294	120155	114345	122349	116804	124981	120089	128495	124080	132765
22	15c	112330	120193	115663	123759	117775	126020	120892	129355	124292	132993
23	15d	112358	120223	115700	123799	119133	127472	121897	130430	125124	133882
24	15e	112358	120223	115729	123830	119171	127513	123303	131934	126164	134995
25	16a	113734	121696	117105	125302	120577	129017	124718	133448	128994	138024
26	16b	113806	121773	117146	125346	120618	129061	124797	133533	129083	138118
27	16c	113842	121810	117220	125426	120661	129107	124840	133579	129165	138206
28	16d	113870	121841	117257	125465	120737	129188	124884	133626	129209	138254
29	16e	113870	121841	117286	125496	120774	129229	124963	133710	129255	138302
30	16f	113870	121841	117286	125496	120805	129261	125002	133752	129336	138390
31	16g	113870	121841	117286	125496	120805	129261	125033	133785	129377	138433
32+	16h	113870	121841	117286	125496	120805	129261	125033	133785	129409	138468

Salary Tables 248-day schedule

LANE 1		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
1	1	64682	69209	66622	71286	68621	73424	71022	75994	73508	78654
2	2	65790	70395	67730	72471	69729	74610	72130	77180	74616	79839
3	3	67153	71854	69093	73930	71092	76068	73499	78644	75985	81304
4	4	68662	73469	70608	75551	72607	77690	75021	80273	77513	82939
5	5	71091	76067	73049	78163	75054	80307	77475	82899	79974	85572
6	6	74107	79295	76106	81433	78123	83591	80563	86202	83069	88884
7	7	77332	82746	79379	84935	81437	87137	83905	89778	86430	92480
8	8	80619	86262	82700	88489	84808	90745	87335	93449	89890	96182
9	9	83951	89827	86085	92111	88229	94405	90824	97182	93440	99981
10	10	89243	95490	89350	95605	91549	97957	94198	100792	96884	103666
11	11	94370	100975	94580	101201	94691	101319	97413	104232	100155	107166
12	12	98663	105569	99418	106377	99635	106609	100222	107238	103040	110252
13	13	101624	108737	103507	110752	104284	111584	105006	112356	105614	113007
14	14a	103665	110922	106280	113719	108219	115794	109541	117209	110288	118008

Salary Tables 248-day schedule (cont.)

LANE 1		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
15	14b	103665	110922	106775	114250	109468	117131	112007	119847	113375	121311
16	14c	103665	110922	106775	114250	109979	117677	113299	121230	115927	124042
17	14d	103665	110922	106775	114250	109979	117677	113828	121796	117265	125473
18	14e	103820	111088	106775	114250	109979	117677	113828	121796	117812	126059
19	14f	104570	111890	106935	114420	109979	117677	113828	121796	117812	126059
20	15a	107013	114504	109200	116844	111636	119451	115321	123393	119305	127656
21	15b	108002	115562	110223	117939	112476	120349	115543	123631	119357	127712
22	15c	108040	115603	111242	119029	113530	121477	116413	124562	119587	127958
23	15d	108072	115637	111281	119071	114579	122600	117504	125729	120487	128921
24	15e	108072	115637	111314	119106	114620	122643	118589	126891	121616	130130
25	16a	109562	117231	112804	120700	116143	124273	120122	128530	124230	132926
26	16b	109638	117313	112849	120748	116188	124321	120208	128623	124326	133029
27	16c	109677	117354	112927	120832	116234	124371	120255	128673	124416	133125
28	16d	109708	117388	112967	120875	116315	124457	120302	128724	124464	133176
29	16e	109708	117388	113000	120909	116356	124501	120386	128813	124513	133229
30	16f	109708	117388	113000	120909	116389	124537	120428	128858	124600	133322
31	16g	109708	117388	113000	120909	116389	124537	120463	128896	124643	133368
32+	16h	109708	117388	113000	120909	116389	124537	120463	128896	124679	133407

LANE 2		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
1	1	69163	74005	71238	76225	73375	78512	75943	81259	78601	84104
2	2	70271	75190	72346	77410	74483	79697	77051	82445	79709	85289
3	3	71634	76649	73709	78869	75847	81156	78420	83910	81078	86754
4	4	73144	78264	75225	80490	77362	82777	79942	85538	82606	88388
5	5	75572	80862	77665	83102	79808	85395	82396	88164	85067	91022
6	6	78588	84089	80721	86371	82877	88679	85484	91467	88162	94334
7	7	81813	87540	83994	89873	86190	92224	88826	95044	91523	97930
8	8	85101	91058	87315	93427	89561	95831	92255	98713	94983	101632
9	9	88431	94622	90702	97051	92983	99492	95744	102446	98532	105429
10	10	93724	100284	93965	100543	96304	103045	99118	106057	101976	109114
11	11	98850	105770	99195	106139	99444	106405	102334	109498	105247	112615
12	12	103143	110363	104033	111315	104388	111695	105142	112502	108133	115702
13	13	106104	113532	108121	115689	109038	116670	109926	117621	110706	118455
14	14a	108145	115715	110895	118657	112972	120880	114461	122473	115380	123457
15	14b	108145	115715	111389	119186	114221	122217	116926	125110	118467	126760
16	14c	108145	115715	111389	119186	114731	122762	118219	126494	121018	129489
17	14d	108145	115715	111389	119186	114731	122762	118747	127059	122357	130922
18	14e	108301	115882	111389	119186	114731	122762	118747	127059	122903	131506
19	14f	109051	116684	111550	119358	114731	122762	118747	127059	122903	131506

Note: CPS and the CTU have agreed to add an additional \$5 million (\$25 million over five years) to steps 14 and higher. CPS and CTU are still negotiating the exact way that this money will be distributed. These tables do not yet reflect the additional \$25 million.

Salary Tables 248-day schedule (cont.)

LANE 2		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
20	15a	111493	119297	113815	121782	116389	124537	120240	128656	124396	133103
21	15b	112614	120497	114837	122876	117229	125436	120463	128896	124448	133159
22	15c	112653	120538	115993	124112	118283	126562	121333	129826	124679	133407
23	15d	112684	120572	116032	124155	119473	127836	122422	130992	125579	134370
24	15e	112684	120572	116065	124189	119513	127879	123654	132310	126707	135577
25	16a	114174	122167	117555	125784	121037	129509	125186	133949	129472	138535
26	16b	114251	122248	117600	125832	121082	129557	125273	134042	129568	138638
27	16c	114289	122289	117678	125916	121128	129607	125319	134092	129658	138734
28	16d	114321	122323	117718	125958	121209	129693	125367	134143	129706	138785
29	16e	114321	122323	117750	125993	121249	129737	125451	134233	129755	138838
30	16f	114321	122323	117750	125993	121283	129773	125493	134278	129842	138931
31	16g	114321	122323	117750	125993	121283	129773	125528	134315	129885	138977
32+	16h	114321	122323	117750	125993	121283	129773	125528	134315	129921	139016

LANE 3		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
1	1	71402	76401	73545	78693	75751	81053	78402	83890	81146	86826
2	2	72510	77586	74653	79878	76859	82239	79510	85076	82254	88012
3	3	73874	79045	76016	81337	78222	83698	80879	86540	83623	89477
4	4	75383	80660	77531	82958	79737	85319	82401	88169	85151	91111
5	5	77812	83259	79972	85570	82184	87937	84855	90795	87612	93745
6	6	80828	86486	83028	88840	85253	91220	87942	94098	90707	97056
7	7	84053	89937	86301	92342	88567	94767	91285	97675	94068	100653
8	8	87340	93454	89623	95896	91938	98374	94715	101345	97528	104355
9	9	90672	97019	93008	99519	95360	102035	98204	105078	101078	108153
10	10	95964	102681	96273	103012	98679	105587	101578	108689	104522	111839
11	11	101089	108166	101503	108608	101821	108949	104793	112128	107793	115339
12	12	105384	112761	106339	113783	106765	114239	107602	115134	110678	118425
13	13	108346	115930	110429	118160	111413	119212	112386	120253	113252	121179
14	14a	110385	118112	113203	121127	115349	123424	116920	125104	117926	126181
15	14b	110385	118112	113697	121656	116599	124761	119387	127744	121012	129483
16	14c	110385	118112	113697	121656	117108	125305	120680	129128	123565	132215
17	14d	110385	118112	113697	121656	117108	125305	121206	129691	124904	133647
18	14e	110540	118278	113697	121656	117108	125305	121206	129691	125449	134230
19	14f	111290	119080	113856	121826	117108	125305	121206	129691	125449	134230
20	15a	113735	121697	116121	124250	118765	127079	122699	131288	126942	135828
21	15b	114921	122966	117147	125347	119605	127977	122922	131526	126994	135883
22	15c	114960	123007	118369	126655	120662	129108	123791	132457	127224	136130
23	15d	114991	123041	118408	126697	121920	130454	124885	133627	128124	137093
24	15e	114991	123041	118441	126732	121961	130498	126187	135020	129256	138304

Salary Tables 248-day schedule (cont.)

LANE 3		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
25	16a	116481	124635	119931	128326	123484	132128	127719	136660	132094	141340
26	16b	116558	124717	119976	128374	123529	132176	127806	136753	132189	141443
27	16c	116596	124758	120054	128458	123575	132225	127852	136802	132279	141539
28	16d	116628	124792	120094	128500	123656	132312	127900	136853	132327	141590
29	16e	116628	124792	120126	128535	123697	132355	127984	136943	132377	141643
30	16f	116628	124792	120126	128535	123730	132391	128026	136988	132463	141736
31	16g	116628	124792	120126	128535	123730	132391	128061	137025	132507	141782
32+	16h	116628	124792	120126	128535	123730	132391	128061	137025	132543	141821

LANE 4		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
1	1	73643	78798	75852	81162	78128	83597	80862	86522	83692	89551
2	2	74751	79983	76960	82347	79236	84782	81970	87708	84800	90736
3	3	76114	81442	78323	83806	80599	86241	83339	89173	86169	92201
4	4	77623	83057	79838	85427	82114	87862	84861	90801	87697	93836
5	5	80051	85655	82279	88039	84561	90480	87315	93427	90158	96469
6	6	83069	88883	85335	91308	87630	93764	90402	96730	93253	99781
7	7	86293	92333	88609	94811	90943	97309	93745	100307	96614	103377
8	8	89580	95851	91929	98364	94315	100917	97174	103976	100074	107079
9	9	92911	99415	95315	101988	97735	104577	100664	107710	103623	110876
10	10	98204	105079	98579	105480	101056	108130	104037	111319	107068	114563
11	11	103329	110562	103810	111077	104197	111490	107253	114761	110338	118062
12	12	107622	115156	108646	116251	109142	116782	110061	117765	113224	121149
13	13	110585	118326	112735	120626	113789	121754	114846	122885	115797	123902
14	14a	112627	120510	115510	123595	117724	125965	119378	127735	120472	128905
15	14b	112627	120510	116005	124126	118975	127303	121844	130373	123557	132206
16	14c	112627	120510	116005	124126	119486	127849	123139	131759	126109	134936
17	14d	112627	120510	116005	124126	119486	127849	123668	132324	127449	136370
18	14e	112779	120674	116005	124126	119486	127849	123668	132324	127996	136956
19	14f	113530	121477	116163	124294	119486	127849	123668	132324	127996	136956
20	15a	115974	124093	118429	126719	121141	129621	125161	133922	129489	138553
21	15b	117228	125434	119454	127815	121982	130521	125381	134157	129541	138609
22	15c	117266	125475	120745	129197	123037	131650	126251	135089	129769	138853
23	15d	117298	125509	120784	129239	124367	133073	127343	136257	130670	139817
24	15e	117298	125509	120817	129274	124408	133116	128720	137730	131800	141026
25	16a	118788	127103	122307	130868	125931	134747	130252	139370	134715	144145
26	16b	118864	127185	122352	130916	125976	134795	130339	139463	134811	144248
27	16c	118903	127226	122430	131000	126022	134844	130385	139512	134901	144344
28	16d	118934	127260	122470	131043	126103	134930	130433	139563	134949	144395
29	16e	118934	127260	122502	131078	126144	134974	130517	139653	134998	144448

Note: CPS and the CTU have agreed to add an additional \$5 million (\$25 million over five years) to steps 14 and higher. CPS and CTU are still negotiating the exact way that this money will be distributed. These tables do not yet reflect the additional \$25 million.

Salary Tables 248-day schedule (cont.)

LANE 4		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
30	16f	118934	127260	122502	131078	126178	135010	130559	139698	135085	144541
31	16g	118934	127260	122502	131078	126178	135010	130594	139735	135129	144588
32+	16h	118934	127260	122502	131078	126178	135010	130594	139735	135165	144626

LANE 5		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
1	1	75883	81195	78160	83631	80504	86140	83322	89155	86238	92275
2	2	76991	82380	79268	84816	81612	87325	84430	90340	87346	93461
3	3	78354	83839	80631	86275	82976	88784	85799	91805	88715	94925
4	4	79864	85454	82146	87896	84491	90405	87321	93433	90243	96560
5	5	82293	88053	84587	90508	86937	93023	89775	96059	92704	99193
6	6	85309	91281	87643	93778	90006	96307	92862	99362	95799	102505
7	7	88534	94731	90916	97280	93321	99853	96204	102939	99160	106102
8	8	91820	98248	94238	100835	96692	103460	99635	106609	102620	109803
9	9	95152	101813	97623	104457	100113	107121	103124	110343	106170	113602
10	10	100445	107476	100888	107950	103433	110673	106498	113953	109614	117287
11	11	105569	112959	106118	113546	106575	114035	109713	117393	112885	120787
12	12	109864	117554	110953	118720	111518	119325	112522	120398	115770	123874
13	13	112825	120723	115043	123096	116166	124297	117306	125517	118344	126628
14	14a	114865	122905	117817	126064	120102	128509	121838	130367	123018	131630
15	14b	114865	122905	118311	126592	121352	129846	124305	133007	126103	134930
16	14c	114865	122905	118311	126592	121860	130390	125599	134391	128656	137662
17	14d	114865	122905	118311	126592	121860	130390	126125	134954	129995	139094
18	14e	115021	123072	118311	126592	121860	130390	126125	134954	130539	139677
19	14f	115770	123874	118471	126764	121860	130390	126125	134954	130539	139677
20	15a	118214	126489	120736	129188	123519	132165	127618	136551	132032	141275
21	15b	119535	127902	121760	130283	124359	133064	127842	136791	132085	141331
22	15c	119573	127943	123121	131739	125413	134192	128711	137721	132316	141578
23	15d	119605	127977	123160	131782	126814	135691	129802	138888	133216	142541
24	15e	119605	127977	123193	131817	126855	135735	131253	140441	134345	143749
25	16a	121095	129572	124683	133411	128379	137365	132785	142080	137337	146950
26	16b	121171	129653	124728	133459	128423	137413	132872	142173	137433	147053
27	16c	121210	129694	124806	133543	128470	137462	132918	142223	137523	147149
28	16d	121241	129728	124846	133585	128551	137549	132966	142274	137570	147200
29	16e	121241	129728	124879	133620	128591	137593	133050	142363	137620	147253
30	16f	121241	129728	124879	133620	128625	137629	133092	142408	137707	147346
31	16g	121241	129728	124879	133620	128625	137629	133127	142446	137750	147393
32+	16h	121241	129728	124879	133620	128625	137629	133127	142446	137786	147431

Salary Tables 248-day schedule (cont.)

LANE 6		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
1	1	78123	83592	80467	86100	82881	88683	85782	91787	88784	94999
2	2	79231	84778	81575	87285	83989	89868	86890	92972	89892	96185
3	3	80595	86236	82938	88744	85352	91327	88259	94437	91261	97649
4	4	82104	87851	84453	90365	86867	92948	89781	96065	92789	99284
5	5	84532	90449	86894	92977	89314	95566	92235	98691	95250	101917
6	6	87549	93678	89950	96246	92383	98850	95322	101995	98345	105229
7	7	90773	97127	93224	99749	95696	102395	98664	105571	101706	108826
8	8	94061	100645	96544	103302	99068	106003	102094	109240	105166	112527
9	9	97392	104209	99931	106926	102489	109663	105584	112975	108715	116325
10	10	102684	109872	103194	110418	105809	113216	108957	116584	112160	120011
11	11	107811	115358	108424	116014	108950	116577	112173	120025	115430	123510
12	12	112104	119951	113263	121191	113894	121867	114980	123029	118316	126598
13	13	115066	123120	117351	125565	118545	126843	119764	128148	120889	129351
14	14a	117105	125302	120125	128533	122478	131052	124301	133002	125563	134353
15	14b	117105	125302	120618	129061	123728	132389	126765	135639	128651	137657
16	14c	117105	125302	120618	129061	124237	132933	128059	137023	131202	140386
17	14d	117105	125302	120618	129061	124237	132933	128585	137586	132541	141819
18	14e	117262	125471	120618	129061	124237	132933	128585	137586	133086	142401
19	14f	118011	126271	120780	129235	124237	132933	128585	137586	133086	142401
20	15a	120454	128886	123044	131657	125896	134709	130078	139183	134579	143999
21	15b	121842	130370	124067	132752	126735	135607	130303	139424	134631	144055
22	15c	121880	130412	125497	134282	127789	136735	131171	140353	134863	144304
23	15d	121912	130445	125536	134324	129262	138310	132262	141520	135762	145265
24	15e	121912	130445	125569	134359	129302	138354	133786	143151	136891	146474
25	16a	123402	132040	127059	135953	130826	139984	135318	144790	139958	149755
26	16b	123478	132122	127104	136001	130871	140032	135405	144883	140054	149858
27	16c	123516	132163	127182	136085	130917	140081	135451	144933	140144	149954
28	16d	123548	132196	127222	136127	130998	140168	135499	144984	140192	150006
29	16e	123548	132196	127255	136162	131039	140211	135583	145074	140241	150058
30	16f	123548	132196	127255	136162	131072	140247	135625	145119	140328	150151
31	16g	123548	132196	127255	136162	131072	140247	135660	145156	140372	150198
32+	16h	123548	132196	127255	136162	131072	140247	135660	145156	140408	150236

Note: CPS and the CTU have agreed to add an additional \$5 million (\$25 million over five years) to steps 14 and higher. CPS and CTU are still negotiating the exact way that this money will be distributed. These tables do not yet reflect the additional \$25 million.

Salary Tables 52-week schedule

LANE 1		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
1	1	65926	70541	67904	72657	69941	74837	72389	77456	74923	80167
2	2	67056	71750	69034	73866	71071	76046	73519	78666	76053	81376
3	3	68445	73236	70423	75353	72460	77532	74914	80158	77447	82869
4	4	69983	74882	71967	77004	74004	79184	76464	81817	79004	84534

Salary Tables 52-week schedule (cont.)

LANE 1		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
5	5	72457	77529	74454	79666	76498	81852	78966	84493	81512	87218
6	6	75532	80819	77568	82998	79625	85199	82112	87860	84667	90593
7	7	78818	84336	80904	86567	83001	88811	85518	91504	88092	94258
8	8	82168	87920	84289	90189	86437	92487	89012	95243	91617	98030
9	9	85562	91552	87739	93881	89924	96218	92568	99048	95233	101900
10	10	90959	97327	91066	97441	93308	99840	96008	102729	98745	105657
11	11	96179	102912	96399	103147	96509	103265	99285	106235	102079	109225
12	12	100558	107597	101323	108416	101550	108659	102146	109296	105019	112371
13	13	103573	110823	105494	112879	106283	113723	107024	114516	107641	115176
14	14a	105653	113048	108318	115900	110297	118018	111641	119456	112408	120277
15	14b	105653	113048	108822	116440	111568	119377	114158	122149	115548	123637
16	14c	105653	113048	108822	116440	112087	119933	115472	123555	118153	126424
17	14d	105653	113048	108822	116440	112087	119933	116010	124131	119514	127880
18	14e	105814	113221	108822	116440	112087	119933	116010	124131	120070	128475
19	14f	106579	114040	108988	116617	112087	119933	116010	124131	120070	128475
20	15a	109067	116702	111297	119088	113779	121743	117531	125758	121591	130103
21	15b	110075	117780	112339	120203	114636	122661	117761	126004	121645	130160
22	15c	110114	117822	113377	121313	115709	123809	118649	126954	121883	130414
23	15d	110146	117857	113417	121356	116778	124953	119759	128142	122801	131397
24	15e	110146	117857	113451	121392	116820	124997	120865	129326	123951	132627
25	16a	111664	119481	114969	123017	118372	126658	122426	130996	126614	135477
26	16b	111743	119565	115014	123065	118418	126707	122515	131091	126711	135581
27	16c	111782	119606	115095	123152	118465	126757	122562	131142	126803	135680
28	16d	111813	119640	115135	123195	118548	126846	122611	131194	126852	135732
29	16e	111813	119640	115168	123230	118589	126891	122697	131286	126902	135786
30	16f	111813	119640	115168	123230	118623	126926	122740	131332	126991	135881
31	16g	111813	119640	115168	123230	118623	126926	122775	131369	127036	135928
32+	16h	111813	119640	115168	123230	118623	126926	122775	131369	127072	135967

LANE 2		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
1	1	70491	75426	72606	77689	74784	80019	77402	82820	80111	85719
2	2	71621	76635	73736	78898	75914	81228	78532	84029	81241	86928
3	3	73010	78121	75125	80384	77303	82714	79926	85521	82635	88420
4	4	74548	79766	76669	82035	78847	84366	81477	87180	84192	90085
5	5	77022	82414	79156	84697	81341	87034	83978	89857	86700	92770
6	6	80097	85703	82270	88029	84468	90381	87125	93223	89855	96144
7	7	83384	89220	85606	91598	87844	93993	90531	96868	93280	99810
8	8	86733	92805	88991	95220	91280	97669	94024	100606	96805	103581
9	9	90128	96436	92441	98912	94767	101400	97580	104411	100421	107451

Salary Tables 52-week schedule (cont.)

LANE 2		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
10	10	95524	102211	95768	102472	98152	105022	101021	108092	103933	111208
11	11	100747	107800	101101	108178	101352	108447	104298	111599	107267	114776
12	12	105125	112484	106029	113451	106393	113841	107159	114660	110207	117922
13	13	108139	115709	110199	117912	111130	118909	112037	119880	112829	120727
14	14a	110218	117933	113021	120933	115143	123202	116657	124823	117596	125828
15	14b	110218	117933	113524	121471	116412	124561	119173	127515	120740	129192
16	14c	110218	117933	113524	121471	116930	125115	120486	128920	123344	131978
17	14d	110218	117933	113524	121471	116930	125115	121023	129494	124703	133432
18	14e	110380	118106	113524	121471	116930	125115	121023	129494	125258	134027
19	14f	111143	118923	113691	121649	116930	125115	121023	129494	125258	134027
20	15a	113634	121589	115998	124118	118623	126926	122544	131122	126779	135654
21	15b	114776	122810	117043	125236	119478	127842	122775	131369	126833	135711
22	15c	114815	122852	118219	126494	120555	128993	123660	132316	127072	135967
23	15d	114848	122887	118259	126538	121766	130289	124774	133508	127988	136947
24	15e	114848	122887	118293	126574	121807	130334	126027	134849	129141	138181
25	16a	116366	124511	119811	128198	123360	131995	127588	136520	131956	141193
26	16b	116444	124595	119857	128247	123405	132044	127677	136615	132054	141298
27	16c	116483	124637	119937	128333	123452	132094	127725	136665	132146	141396
28	16d	116515	124671	119977	128376	123535	132183	127773	136717	132195	141449
29	16e	116515	124671	120010	128411	123577	132227	127859	136809	132245	141502
30	16f	116515	124671	120010	128411	123610	132263	127902	136855	132334	141598
31	16g	116515	124671	120010	128411	123610	132263	127937	136892	132379	141645
32+	16h	116515	124671	120010	128411	123610	132263	127937	136892	132415	141684

LANE 3		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
1	1	72775	77869	74958	80205	77207	82611	79909	85503	82706	88495
2	2	73905	79078	76088	81414	78337	83821	81039	86712	83836	89705
3	3	75294	80564	77477	82901	79726	85307	82434	88204	85231	91197
4	4	76832	82210	79021	84552	81269	86958	83984	89863	86787	92862
5	5	79306	84857	81509	87214	83763	89627	86486	92540	89296	95546
6	6	82380	88147	84622	90545	86891	92973	89632	95906	92450	98921
7	7	85667	91664	87958	94115	90267	96585	93038	99551	95875	102586
8	8	89017	95248	91343	97737	93702	100262	96532	103289	99400	106358
9	9	92412	98881	94793	101429	97189	103993	100088	107094	103017	110228
10	10	97808	104655	98122	104990	100574	107614	103528	110775	106528	113985
11	11	103029	110241	103453	110695	103776	111040	106805	114282	109863	117553
12	12	107407	114926	108379	115965	108816	116433	109667	117344	112802	120699
13	13	110422	118152	112550	120428	113550	121498	114544	122563	115426	123505
14	14a	112502	120378	115373	123449	117564	125794	119162	127504	120191	128605
15	14b	112502	120378	115878	123989	118834	127153	121679	130196	123333	131966

Note: CPS and the CTU have agreed to add an additional \$5 million (\$25 million over five years) to steps 14 and higher. CPS and CTU are still negotiating the exact way that this money will be distributed. These tables do not yet reflect the additional \$25 million.

Salary Tables 52-week schedule (cont.)

LANE 3		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
16	14c	112502	120378	115878	123989	119354	127709	122994	131603	125938	134753
17	14d	112502	120378	115878	123989	119354	127709	123531	132178	127298	136209
18	14e	112665	120552	115878	123989	119354	127709	123531	132178	127855	136805
19	14f	113426	121365	116045	124169	119354	127709	123531	132178	127855	136805
20	15a	115917	124031	118349	126634	121048	129521	125052	133806	129376	138432
21	15b	117129	125328	119394	127752	121900	130433	125284	134054	129429	138489
22	15c	117168	125370	120643	129088	122976	131584	126166	134998	129669	138746
23	15d	117200	125404	120683	129131	124262	132961	127280	136190	130582	139723
24	15e	117200	125404	120716	129166	124304	133005	128611	137614	131735	140957
25	16a	118718	127028	122234	130790	125855	134665	130172	139284	134631	144055
26	16b	118796	127112	122279	130839	125901	134714	130260	139378	134728	144159
27	16c	118835	127154	122360	130925	125948	134764	130307	139429	134819	144257
28	16d	118868	127189	122400	130968	126031	134853	130356	139481	134868	144309
29	16e	118868	127189	122434	131004	126072	134897	130442	139573	134918	144363
30	16f	118868	127189	122434	131004	126107	134934	130485	139619	135007	144458
31	16g	118868	127189	122434	131004	126107	134934	130521	139657	135052	144505
32+	16h	118868	127189	122434	131004	126107	134934	130521	139657	135089	144545

LANE 4		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
1	1	75059	80313	77310	82722	79630	85204	82417	88186	85301	91272
2	2	76189	81522	78440	83931	80760	86413	83547	89395	86431	92481
3	3	77577	83008	79829	85417	82149	87899	84941	90887	87826	93974
4	4	79115	84653	81373	87069	83692	89551	86492	92546	89382	95639
5	5	81589	87301	83861	89731	86186	92219	88993	95223	91891	98323
6	6	84665	90591	86974	93062	89313	95565	92139	98589	95045	101698
7	7	87951	94107	90311	96633	92689	99178	95545	102234	98470	105363
8	8	91300	97691	93695	100254	96126	102855	99039	105972	101996	109135
9	9	94696	101324	97145	103946	99612	106585	102597	109778	105612	113005
10	10	100093	107099	100474	107507	102997	110207	106035	113458	109124	116763
11	11	105312	112684	105806	113213	106199	113633	109313	116965	112458	120330
12	12	109690	117368	110731	118482	111240	119026	112175	120027	115398	123475
13	13	112706	120596	114901	122944	115973	124091	117053	125247	118021	126282
14	14a	114787	122822	117725	125966	119986	128385	121670	130187	122788	131383
15	14b	114787	122822	118231	126507	121257	129745	124185	132878	125928	134743
16	14c	114787	122822	118231	126507	121778	130302	125501	134286	128532	137529
17	14d	114787	122822	118231	126507	121778	130302	126040	134863	129894	138986
18	14e	114947	122993	118231	126507	121778	130302	126040	134863	130451	139583
19	14f	115709	123809	118395	126683	121778	130302	126040	134863	130451	139583
20	15a	118200	126474	120701	129151	123468	132111	127561	136490	131972	141210
21	15b	119479	127843	121746	130269	124322	133025	127790	136735	132026	141267

Salary Tables 52-week schedule (cont.)

LANE 4		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
22	15c	119518	127885	123063	131678	125399	134177	128674	137681	132262	141521
23	15d	119551	127920	123104	131721	126755	135628	129788	138873	133177	142500
24	15e	119551	127920	123138	131757	126797	135673	131192	140375	134330	143733
25	16a	121069	129544	124656	133381	128350	137334	132753	142046	137302	146913
26	16b	121147	129628	124701	133430	128395	137383	132842	142141	137399	147017
27	16c	121186	129669	124782	133516	128442	137433	132889	142191	137491	147116
28	16d	121218	129703	124822	133560	128525	137522	132938	142243	137540	147168
29	16e	121218	129703	124855	133594	128567	137566	133024	142335	137590	147222
30	16f	121218	129703	124855	133594	128600	137602	133066	142381	137679	147317
31	16g	121218	129703	124855	133594	128600	137602	133101	142418	137724	147364
32+	16h	121218	129703	124855	133594	128600	137602	133101	142418	137760	147403

LANE 5		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
1	1	77341	82755	79661	85238	82051	87795	84923	90868	87895	94048
2	2	78471	83964	80791	86447	83181	89004	86053	92077	89025	95257
3	3	79860	85450	82180	87933	84570	90490	87447	93569	90420	96749
4	4	81398	87096	83724	89584	86114	92142	88998	95228	91976	98414
5	5	83872	89743	86212	92246	88607	94810	91500	97905	94485	101099
6	6	86947	93034	89325	95578	91735	98156	94646	101271	97639	104474
7	7	90233	96550	92662	99148	95111	101769	98052	104915	101064	108139
8	8	93583	100134	96046	102769	98548	105446	101546	108654	104590	111911
9	9	96978	103767	99496	106461	102034	109176	105103	112460	108206	115780
10	10	102375	109541	102825	110022	105418	112798	108542	116140	111718	119539
11	11	107596	115128	108157	115728	108620	116224	111819	119646	115052	123105
12	12	111975	119813	113083	120999	113661	121617	114681	122709	117992	126251
13	13	114988	123037	117254	125462	118395	126683	119559	127928	120615	129058
14	14a	117069	125263	120075	128480	122409	130978	124177	132870	125382	134159
15	14b	117069	125263	120581	129021	123677	132335	126694	135562	128523	137520
16	14c	117069	125263	120581	129021	124198	132892	128006	136967	131128	140307
17	14d	117069	125263	120581	129021	124198	132892	128545	137543	132486	141760
18	14e	117229	125435	120581	129021	124198	132892	128545	137543	133044	142357
19	14f	117994	126253	120746	129199	124198	132892	128545	137543	133044	142357
20	15a	120484	128918	123055	131668	125890	134702	130066	139171	134565	143985
21	15b	121830	130358	124098	132785	126746	135618	130296	139417	134618	144042
22	15c	121869	130400	125485	134269	127821	136769	131182	140365	134856	144296
23	15d	121901	130434	125526	134312	129250	138297	132295	141556	135774	145278
24	15e	121901	130434	125558	134347	129291	138342	133773	143138	136926	146510
25	16a	123419	132058	127076	135971	130843	140002	135334	144808	139974	149772
26	16b	123498	132143	127122	136020	130888	140051	135422	144902	140071	149876
27	16c	123538	132185	127203	136108	130935	140101	135470	144952	140162	149974

Note: CPS and the CTU have agreed to add an additional \$5 million (\$25 million over five years) to steps 14 and higher. CPS and CTU are still negotiating the exact way that this money will be distributed. These tables do not yet reflect the additional \$25 million.

Salary Tables 52-week schedule (cont.)

LANE 5		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
28	16d	123569	132219	127244	136151	131019	140191	135518	145004	140211	150026
29	16e	123569	132219	127276	136186	131061	140235	135605	145098	140261	150079
30	16f	123569	132219	127276	136186	131095	140271	135648	145143	140351	150176
31	16g	123569	132219	127276	136186	131095	140271	135683	145181	140396	150223
32+	16h	123569	132219	127276	136186	131095	140271	135683	145181	140432	150262

LANE 6		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024	
Year	Step	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.	Salary	Total Comp.
1	1	79624	85197	82012	87753	84473	90386	87429	93549	90489	96824
2	2	80754	86406	83142	88962	85603	91595	88559	94758	91619	98033
3	3	82143	87892	84531	90448	86992	93081	89954	96251	93014	99525
4	4	83680	89538	86075	92100	88535	94733	91504	97910	94570	101190
5	5	86154	92185	88563	94762	91029	97401	94006	100586	97079	103874
6	6	89230	95476	91676	98093	94157	100748	97152	103953	100233	107249
7	7	92516	98992	95013	101664	97532	104360	100558	107597	103658	110914
8	8	95866	102576	98397	105285	100969	108037	104052	111336	107184	114686
9	9	99261	106209	101847	108977	104455	111767	107609	115142	110800	118556
10	10	104658	111984	105176	112538	107840	115389	111048	118821	114312	122314
11	11	109878	117570	110508	118244	111042	118815	114325	122328	117646	125881
12	12	114255	122253	115434	123514	116083	124208	117187	125390	120586	129027
13	13	117271	125480	119603	127975	120817	129274	122066	130610	123209	131834
14	14a	119352	127707	122427	130997	124829	133567	126683	135551	127976	136934
15	14b	119352	127707	122933	131538	126100	134927	129198	138242	131117	140296
16	14c	119352	127707	122933	131538	126621	135484	130514	139650	133720	143080
17	14d	119352	127707	122933	131538	126621	135484	131052	140226	135082	144537
18	14e	119512	127878	122933	131538	126621	135484	131052	140226	135639	145134
19	14f	120275	128695	123097	131714	126621	135484	131052	140226	135639	145134
20	15a	122766	131360	125405	134183	128311	137293	132573	141854	137160	146762
21	15b	124180	132873	126449	135301	129167	138208	132802	142098	137214	146818
22	15c	124220	132915	127906	136859	130243	139360	133687	143046	137450	147072
23	15d	124252	132950	127946	136902	131743	140965	134801	144238	138367	148052
24	15e	124252	132950	127980	136938	131785	141009	136354	145899	139520	149286
25	16a	125770	134574	129498	138563	133337	142671	137915	147569	142644	152629
26	16b	125849	134658	129543	138611	133383	142720	138004	147664	142742	152734
27	16c	125888	134700	129624	138698	133430	142770	138051	147715	142834	152833
28	16d	125919	134734	129664	138741	133513	142859	138100	147767	142883	152885
29	16e	125919	134734	129697	138776	133554	142903	138186	147859	142933	152939
30	16f	125919	134734	129697	138776	133588	142939	138229	147905	143022	153034
31	16g	125919	134734	129697	138776	133588	142939	138263	147942	143067	153081
32+	16h	125919	134734	129697	138776	133588	142939	138263	147942	143103	153120

