



CHICAGO
TEACHERS
UNION

RULES FOR THE
NOMINATION AND ELECTION OF CHICAGO TEACHERS UNION
CHARTER DIVISION OFFICERS AND CHARTER SCHOOL COUNCIL OFFICERS 2019

These Rules shall govern only the nomination and election of CTU Charter Division officers and Charter School Council Officers. Any nomination or election matter not specifically addressed by these Rules shall be governed under the CTU Union Officer Rules as applied by the Election Committee.

I. ELECTIVE OFFICES
TERM OF OFFICE - DATE OF ELECTION - NOTICE OF
NOMINATION PROCEDURES AND NOTICE OF ELECTION

A. References

1. Elective Officers of Union Constitution, Article XI, Sections 1, 5.
2. Eligibility for charter division office. Constitution Article XI, Section 5b.
3. Term of Office. Constitution, Article XI, Sections 3
4. Date of Election. By-laws, Article XI, Section 3
5. Notice of Nomination Procedure and Notice of Election. Constitution, Article XI Section 5.
6. Duties of School Election Supervisor. By-Laws, Article X, Section 6.

II. NOMINATION PROCEDURES

A. References

1. Nomination of Candidates. Constitution Article XI, Section 5.e.
2. Form of Petition.
 - a. The nominating petitions shall contain the following:
 - (1) The heading contains the name of the candidate or candidates in whose behalf the petition is being signed, and the office(s) being sought.
 - (2) All signatures, printed names (last name, first name), last 4 digits of social security number, Charter Network, and places of employment must be witnessed by the member circulating the petition.
 - (3) The bottom of the petition contains an affidavit, which shall be signed and reads as follows:

"I hereby certify that the signatures on this petition were signed in my presence, and are genuine, and that, to the best of my knowledge and belief, the signers were members in good standing and places of employment were correctly stated."

B. Notice of Nomination and Election

A Notice of Nomination and Election shall be issued that includes a list of all offices for election, rules for candidate eligibility, the procedures for nominating candidates, the date of election, and the voting procedures. The Notice shall be issued by the CTU Financial Secretary no later than February 15, 2019 by the following methods:

1. Mailed to the last known home address of every member not assigned to a school;
2. Email blast to the last known email address of every member;
3. By courier delivery to each school for the School Election Supervisor(s) to post and/or distribute in member mail boxes; and
4. Published in the Chicago Union Teacher February edition (on such date in February as it is customarily published)

C. Procedures for Nominating Charter Division Officers, Charter School Council Officers

1. How to Become a Candidate

a. Candidates for Union Office

- (1) All candidates for Union Officers must be nominated by petition (either by slates or individually).
- (2) To be nominated for Charter Division Officer a candidate must submit to the Elections Committee a petition containing the signatures of at least: 1) twenty-five (25) of Charter Division members; or 2) seventy-five percent (75%) of the members in the candidate's charter network council; whichever is less. Petitions must be submitted no later than fifteen (15) days following the posted notice of the opening of nominations. Members nominated to run for office must affirmatively accept their nomination. If only one (1) eligible candidate is nominated for an office, the candidate shall be declared elected and no election shall be held.
- (3) To be nominated for Charter Network School Council Officer a candidate must submit to the Elections Committee a petition containing the signatures of at least: 1) twenty-five (25) Charter School network members; or 2) twenty percent (20%) of the Charter School network members; whichever is less. Petitions must be submitted no later than fifteen (15) days following the posted notice of the opening of nominations. Members nominated to run for office must affirmatively accept their nomination. If only one (1) eligible candidate is nominated for an office, the candidate shall be declared elected and no election shall be held.
- (4) Slates shall consist of two or more candidates for office. Candidates choosing to run on a slate must each consent in writing to run on the slate, and the slate must have a designated name. The written consents and slate name shall be submitted to the Financial Secretary with the nominating petitions. No candidate may withdraw from a slate after eligible candidates are announced at the April 2019 House of Delegates meeting.
- (5) No member may be a candidate for more than one Charter Division office or one Charter Network Council Office, or be member of more than one slate within each elected group.

2. Verification of Eligibility

To be eligible for Charter Division office a person must be a member in good standing of the Union and employed at a represented CPS Charter School for a period of two (2) years prior to the date of the election. However, this minimum period of membership shall be six (6) months if the member is in a bargaining unit represented by the Union for less than two (2) years.

To be eligible for Charter Network Council office, a person must be a member in good standing for a period of six (6) months prior to the date of the election (or a longer period if required under the Council by-laws)

Verification of eligibility of proposed candidates may be requested by a caucus or by individuals prior to circulating petitions. Names and identifying information should be submitted to the Election Committee, which shall consult with the Financial Secretary. Such requests will be confidential.

3. How to Obtain Petitions

Any Union member in good standing may obtain petitions by coming to the Union office in person and signing a receipt for them. Blank petitions for the May 17, 2019 election may be picked up from the Financial Secretary or his/her designee at the Union office beginning Friday, February 15, 2019 and ending March 1, 2019. Petitions may be picked up between the hours of 9:00 a.m. and 5:00 p.m., Monday through Wednesday and between the hours of 9:00 a.m. and 6:00 p.m., Thursday through Friday. Only petitions provided by the Union may be utilized to nominate candidates for Union office.

4. Deadline for Filing Petitions

All nominating petitions must be on file with the Office of the Financial Secretary, at 1901 W. Carroll Ave. no later than 5:00 p.m. on Monday, March 4, 2019.

The name, address, last 4 digits of social security number, telephone number and school of the chairperson of each slate or any independent candidate shall be filed with the Financial Secretary when petitions are filed. The slate chairperson shall be the designated contact person for the entire slate.

5. Candidates Officially Announced at April House Meeting

The Election Committee and Financial Secretary shall check all petitions for conformity to the rules and announce the names of eligible and ineligible candidates, and their slate affiliation if any, to the regular April meeting of the House of Delegates. All eligibility will be based on continuous membership on or before March 22, 2019, as evidenced by cash payment of dues or dues deduction card on file in the Union office on or before March 22, 2019.

Any chairperson of a slate or independent candidate may call the Office of the Financial Secretary for information regarding eligibility of their candidate beginning on March 29, 2019. The Financial Secretary shall provide that information to the extent known at the time of inquiry.

6. Inspection of Voter Lists

During the thirty (30) day period preceding the election, any candidate may request to inspect a copy of the list of eligible voters in the upcoming election. Candidates are only entitled to inspect the lists of voters eligible to vote for the candidate.

Candidates (or their chairperson) shall request inspection by written notice to the Financial Secretary, who shall arrange a date, time and location for inspection of the list under supervision of the Financial Secretary or his/her designee.

The list shall contain a cover sheet summarizing the total number of all eligible voters by Charter division or network or by other Union category. This list shall include the appropriate charter school voters' name (last name, first name, and middle initial where available), and the functional group to which the voter belongs.

III. ELECTION PROCEDURES

A. Rules for Election

1. Supervision of Election (Constitution Article X Section 5.e.

- a. The Charter Division Elections Committee shall consist of three (3) members in good standing appointed by the Charter Chair with the approval of the Charter Board. The Elections Committee shall elect its chair at least thirty (30) days prior to nominations. No member of the Elections Committee may be nominated for office.
- b. The Charter Division Elections Committee shall designate one or more Election Supervisors at each campus to conduct the election. The Election Supervisors shall be CTU members who are not candidates in the CTU or the Charter Division election.
- c. The Charter Division Elections Committee, in conjunction with the Financial Secretary, shall supervise all aspects of the election, including the preparation and distribution of the ballots according to procedures arrived at, in consultation with the tabulating company, whereby the secrecy of the voting is protected. The distribution and collection of ballots shall be done by the Committee in consultation with the tabulating company. The CTU Canvassing Committee under the supervision of the Charter Division Elections Committee shall receive the results of the tabulation by the tabulating company and shall report the election results to the Financial Secretary.

2. Preparation of Ballots and Record Keeping

- a. Each voter shall receive two (2) Charter Division ballots, in addition to two (2) CTU Officer and Delegate ballots: One ballot for the election of Charter Division Officers, and one ballot for election of Charter Network Council Officers. The Charter Officer and Council Officer ballots shall be different colors than the CTU Officer and Delegate ballots. A separate ballot shall be prepared for the election of the Charter Division Chair, Charter Division Vice Chair, Charter Division Trustee and Charter Division Secretary. Only members of the Charter Division may elect charter division officers. Only members of each Charter Network may elect Network Council Officers.
- b. Candidates for Charter Division and Charter Network Council Officers shall be listed in separate parallel columns according to slates. Positions of slates on the ballot will be determined by lottery. Any independent candidates shall be listed in alphabetical order in one column entitled "Independent Candidates."

- c. Slate voting rules shall be observed. The ballot or its instructions shall indicate on its face that if a voter casts a vote for a slate the voter may not also vote for another individual candidate for any office that is included on the slate. In the event any voter casts a vote for a slate and for an individual candidate for the same office included in the slate, only the slate vote shall be counted and the individual vote shall not be counted.
- d. No space shall be provided for write-in or stick-on and ballots containing such shall be declared invalid.
- e. Arrangements are to be made with the tabulating company to deliver the required ballots to the school units. The tabulating company will inform the Canvassing Committee under the supervision of the Charter Elections Committee of the total number of ballots printed. The tabulating company will inform the Charter Elections Committee of the number of ballots distributed to each school unit and mail ballot voters. The tabulating company shall provide ten ballots stamped "void" to the Union office for file purposes.
- f. The tabulating company, under the supervision of the CTU Financial Secretary, shall be responsible for the storage and final disposition of election materials.
- g. No later than May 1, 2019, the Financial Office, under the supervision of the Financial Secretary, in conjunction with the tabulating company, shall furnish each school delegate with a sufficient number of sample ballots for each regular Union member. The candidates by slates and positions named thereon shall be in parallel columns. An additional column shall be provided for listing all independent candidates by position.

The Financial Office, under the supervision of the Financial Secretary, in conjunction with the tabulating company shall be responsible for the printing and distribution of all sample ballots.

3. To Vote on Friday, May 17, 2019, Election

All Union members in good standing as of April 1, 2019, shall vote by secret ballot in their respective schools. Their names must appear on Official CTU Voters' Signature List which indicates who can or cannot vote in the school unit, and by signing the CTU Voters' Signature List. Members may also produce alternate proof of CTU membership if their names do not appear on the Voters' Signature List.

Members who are assigned to multiple schools shall vote at their designated school. All inquiries by members as to their designated school shall be directed to the Elections Committee.

Any member who has lost his/her Union membership card should write to the Financial Secretary prior to April 12, 2019, to receive written verification of his/her eligibility to vote, and which may be produced to verify eligibility to vote.

- 4. All requests and/or inquiries, pertaining to the Election of Charter Officers or Council Officers, from a candidate or caucus appearing on the ballot, shall be submitted in writing to the Charter Elections Committee chairperson, in care of the Union office, with a copy to the Financial Secretary, signed and dated by the candidate or caucus making the request.

5. Instructions to School Election Officials for Voting in Schools

- a. Procedure before the polls are opened

(1) Election officials

The School Election Supervisor shall act as the Judge of the Election. A Judge shall be appointed if the regular Election Supervisor is absent, or **is a candidate**, or if for any reason he/she fails to act. **The Judge shall appoint two Clerks** to assist him/her in the conduct of the election. The Judge may appoint additional officials if needed to meet the situation in large schools and in schools having more than one shift. **No candidate for election, even if he/she is the School Election Supervisor, may be either a Judge or a Clerk in the election.**

(2) Election materials

The Judge of the election and the Clerks shall check the election materials as soon as they arrive, using the checklist on the CTU Election Report Sheet. He/she shall count the number of ballots received for the election of Union officers/AFT Delegates and Alternate Delegates/Charter Officers/Charter Council Officers and report any shortage to the tabulating company. He/she shall use **seal #1** to secure the ballots in the ballot box, which shall remain secured until the opening of the polls on Friday, May 17, 2019.

(3) Time and place for voting

- (a) Secret balloting shall be conducted in the schools on the third Friday in the school month of May (May 17, 2019). The election is invalid if held on any day other than Friday, May 17, 2019.
- (b) The Judge shall, on the Wednesday before the election, post reminder notices on Union bulletin boards or another prominent place identifying the date, time and place for voting.
- (c) The Judge shall have the polls open at such time and place so that each member may vote without interfering with his/her regular school duties, e.g., at the time of signing in, at the time of signing out, or at lunch time.
- (d) The Judge shall take such steps as are necessary to permit each voter to cast his or her ballot in secret.
- (e) If it is necessary to have the polls open at two separate periods, the Judge shall notify the tabulating company that he/she needs a second ballot box. The official ballot box is supplied by the tabulating company. The first ballot box slot located on the front of the ballot box must be sealed at the close of the first voting period. The second ballot box slot shall be sealed at the close of the second voting period.

b. Preparation of Ballot Box Envelope

As soon as the polls are opened, the Judge and Clerks shall remove all ballots and materials and examine the ballot box to assure all present that it is empty. He/she shall then see that it is properly prepared for the insertion of ballots.

He/she shall then secure (reseal) the ballot box with **seal #2** before voting in the election.

6. Balloting Procedure

- a. A member shall appear on the Official CTU Voters' Signature List in order to be eligible to vote, or present other evidence of membership and the last 4 digits of his/her social security number. Any member joining the Union **after April 1, 2019**, is ineligible to vote (Article V, Section 1(c) of the By-laws).
- b. The names of regularly assigned Union members appear on the School's Official CTU Voters' Signature List.

- (1) Before giving these members their ballots, have them sign their names on the Official CTU Voters' Signature List.
- (2) Members with the word "VOID" next to their name on the CTU Voters' Signature List must sign and vote supplemental (see item d.).

c. Instructions

- (1) The Election Clerk shall hand a ballot for the Union Officers Election and a ballot for the Charter Council Officers Election to the member.
- (2) The Election Clerk shall instruct the voter to mark a cross (X) (not a check mark) in the circle in front of a slate if the voter wishes to vote for all the candidates under that slate; or, to mark an (X) (not a check mark) in the box in front of the name of each candidate of his/her choice.

The voter shall be instructed to vote for no more than the number of candidates to be elected, as specified on the ballot.
- (3) Cardboard voting booths shall be set up for voters wherever practicable.
- (4) The voter shall mark the ballot in secret and fold it for deposit in the ballot box. The voter shall not place any identifying marks on the ballot.
- (5) If a voter spoils a ballot, the Judge shall immediately mark it "void" and place it in the ballot box so marked and furnish the voter with a new ballot.

d. **Any member in the school on the day of the election and not assigned to that school unit will not find his/her name on the Official CTU Voters' Signature List. He/she may vote on the Supplemental Voters' List providing he/she does the following:**

- (1) Present his/her CTU membership card paid up to at least April 1, 2019, or paid salary stub showing Union Dues Deduction no earlier than January 2019.
- (2) Have his/her name entered by the Judge in the first column of the Supplemental Voters' List;
- (3) The supplemental voter shall enter his/her signature in the space opposite his/her name;
- (4) Have the Judge write "VOTED" across the face of his/her Union membership card.
- (5) **IMPORTANT** - A voter on the "Supplemental Voters List" shall:
 - (a) Fold his/her ballot, insert it in the envelope marked SECRET BALLOT, seal it, and then place this envelope in the supplemental envelope and seal same;
 - (b) Write his/her name, CPS employee I.D. number or last 4 digits of Social Security Number for charter employees, and name of school on the outside of the second envelope;
 - (c) Return envelope to the Judge who shall check to see that the Voter's name, employee I.D. number or last 4 digits of social security number, and name of school are on the outside of the envelope and insert same in the ballot box.

7. Members Not Voting

Election Clerks shall record in the last column of the Official CTU Voters' Signature List the reasons for members not voting; e.g., "absent from school," "on sabbatical leave," "transferred to _____ School," etc.

8. The Judge and Election Clerks shall be present at all times when the polls are open and while voting is being conducted.

B. Procedure After the Polls are Closed

1. As soon as the polls are closed, the following procedures shall be followed:

DO NOT EXAMINE, COUNT, OR SORT BALLOTS.

- a. The Judge shall **IMMEDIATELY** fill out the seal provided for the purpose of sealing the slot of the ballot box.
- b. The Judge and Clerks should sign the Official Election Report Sheet and **place it in the ballot box.**
- c. **IMPORTANT! Please note: PLACE THE FOLLOWING IN THE SLOT OF THE BALLOT BOX:**
 - (1) The Official CTU Voters' Signature List.
 - (2) The Election Report Sheet.

AFFIX SEAL #3 OVER THE SLOT OF THE BALLOT BOX AT THE CONCLUSION OF VOTING.

2. The ballot box, with all election materials, shall be picked up by a bonded messenger from the tabulating company between 10:30 a.m. and 3:00 p.m. at the school.

If necessary (in the event the materials are not ready at the time of the pick-up), the ballot box with all election materials shall be delivered to the Chicago Teachers Union, 1901 W. Carroll Ave., Chicago, IL, by the Judge or his/her designee, on Election Day, Friday, May 17, 2019, between 3:00 p.m. and 6:30 p.m.

If requested, a receipt shall be given for the ballot box and all election materials.

IV. INSTRUCTIONS TO THE EDITOR OF THE CHICAGO UNION TEACHER

- A. In the May issue of the Chicago Union Teacher, the names of all candidates for Charter Division Union office and Charter Network Council office nominated through regular Union procedures shall be arranged by slates in columns under the offices for which they are candidates. Candidates not running on official slates shall be listed in a column entitled "Independent Candidates."

- B. Biographical sketches and other pertinent information concerning the candidates for Union Officers and other elected executive board seats shall be submitted to the Editor no later than April 1, 2019, on official Union forms (or in electronic form as detailed by the Editor) and shall be published in the May issue of the Chicago Union Teacher.
- C. Equal space (one-half page) for platform statements in the Union publication shall be given to each properly nominated candidate for the presidency provided such information reaches the Editor no later than Monday, April 1, 2019.
- D. The Editor shall inform all candidates that they have the right to verify the accuracy of the biographical materials submitted in galley form prior to publication. Said requests must be made in writing by Thursday, April 11, 2019. Candidates shall be allowed to verify and review the half-page platform statements (C above) provided they request that review in writing by April 11, 2019.

**PUBLICATION OF BIOGRAPHICAL SKETCHES WILL BE DETERMINED BY CANDIDATES
ELIGIBILITY TO BE ANNOUNCED AT THE APRIL 3, 2019, HOUSE OF DELEGATES MEETING.**

V. DISTRIBUTION OF CAMPAIGN LITERATURE

- A. Upon request of a bona fide candidate and at the expense of the candidate as outlined below, the Chicago Teachers Union's designated mail house shall distribute to the Union members the campaign literature of a candidate subject to the following conditions:
 - 1. The request(s) must be in writing, delivered to the Financial Secretary of the Chicago Teachers Union no later than Monday, April 8, 2019.
 - 2. The Union shall utilize an outside mail service selected by the Financial Secretary for all candidate mailings, which the mail house shall deliver by United States mail. The Financial Secretary shall notify all bona fide candidates of the mail house name and contact information. The Financial Secretary shall provide the mail house with the names and last known mailing addresses of all Union members in good standing, which shall be organized into each functional groups or other appropriate groupings in order that candidates may send mailings only to the members eligible to vote in that candidate's election.
 - 3. Candidates or their chairpersons may contact the mail house in order to ascertain the cost of distributing campaign literature. All candidates must submit full payment to the mail house in advance of any mailing.

Candidates desiring to mail literature shall give written notice to the mail house and the Financial Secretary of the designated group(s) of members to receive the mailing, and whether the mail house is to print the literature and/or stuff literature into envelopes, and such other details regarding the mailing that the mail house may require. The Financial Secretary will assist the mail house in compiling the appropriate list of members for the mailing.

- 4. The Financial Secretary will attempt to assist with all candidate mailings but shall not be responsible for any delays or errors caused by the mail house.

- B. The Union will comply with all reasonable requests by a candidate for distribution of campaign literature by the Union Delegates for distribution in schools at the candidate's expense. Candidates requesting such distribution shall notify the Financial Secretary. School Election Supervisors shall distribute to Union members or to all the teachers in his/her school material sent to him/her for that purpose by the Financial Secretary. The School Election Supervisor may not distribute campaign materials not so authorized. The School Election Supervisors shall also cooperate to the extent possible in setting up candidates' meetings at his/her school if requested by a candidate or slate.
- C. There shall be no discrimination in favor of or against any candidate with respect to the mailing of campaign literature or the expense or payment of expenses in connection with such mailing. The Financial Secretary will supply requested information on the cost of membership mailings to any slate chairperson or independent candidate.
- D. Any privilege in connection with the distribution of campaign literature extended to one candidate shall be available to all other candidates on the same terms and conditions.
- E. Compliance with these rules shall be enforced by the Rules-Elections Committee.
- F. Duties of the School Election Officer.
 - 1. To cooperate to the extent possible in the distribution of all bona fide campaign literature from official CTU slates and candidates for CTU Officers, Convention Delegates and Alternate Delegates, Charter Division Officers, and Charter Network Council Officers.
 - 2. To cooperate to the extent possible in setting up candidates' meeting at school if requested by a candidate or slate.
- G. All caucuses and candidates must sign and identify the individual or group producing the material. Neither the Union nor the Election Supervisor shall be required to distribute literature which does not clearly identify the individual or group originating the materials. On meeting these preconditions, the Election Supervisor shall place all campaign materials in school mailboxes as official Union business.

VI. STANDING RULES

Instructions to Financial Secretary before Election

Per the Constitution and By-Laws, Article 4, Section 1 and Constitution Article XI. The Financial Secretary, in consultation with the tabulating company shall:

- 1. Publish in the official Union publication a notice of the time within which nominations for candidates for Union offices shall be filed. This notice shall state the offices for which nominations are in order, where nominating petition forms may be obtained, the number of signatures required for each candidate or slate of candidates, the place where the petition shall be filed, and the date and hour when the time for filing said petitions expires. This notice may also contain a notice of the election or the notice of the election may be contained in a separate publication.

2. Send to each school an Official CTU Voters' Signature List.
3. Send to each school the anticipated number of ballots, plus 10% more.
4. Send ballots and balloting materials to schools on the Monday or Tuesday before Election Day.
5. The Financial Secretary shall maintain all election materials for one year following the date of the election.

VII. CANVASSING THE BALLOTS

- A. The canvassing of ballots shall be conducted in accordance with Section VII of the Rules for the Nomination of Election of CTU Union Officers and Delegates.

The Canvassing Committee shall act at the direction and under the supervision of the Charter Elections Committee only with respect to the election of officers under these Rules.

The Charter Election Committee shall cooperate with the CTU Rules-Election committee on all matters affecting the election of officers.

B. Observers

1. Each slate and/or Independent Candidate on the Charter Officer or Council Officer may have observers present to observe all aspects of the election process, including the Canvassing Committee and the counting of the ballots by the tabulating company, subject to maintaining reasonable order. The observers' credentials shall be presented in the form of a letter to the Charter Elections Committee no earlier than the April 2019 House of Delegates meeting and no later than Tuesday, May 7, 2019.
2. Each independent candidate may have one (1) observer present to observe the Canvassing Committee and the counting of the ballots by the tabulating company. The observer's credentials shall be presented in the form of a letter to the Charter Elections Committee no later than Tuesday, May 7, 2019.
3. Each slate and/or Independent Candidate may have an observer at each polling place. The observer's credentials shall be presented in the form of a letter to the Rules-Elections Committee no later than Tuesday, May 7, 2019.
4. All observers must be members in good standing of Chicago Teachers Union, Local #1.

- C. Designation of Winning Candidates/Runoff Election. The Candidate receiving the most valid votes shall be declared the winner, provided the winner has received a majority of votes cast. In the event that no candidate receives a majority of valid votes cast for an office, a runoff election of the two top vote recipients shall be conducted on June 7, 2019.

VIII. ELECTION PROTESTS

- A. Any challenge or protest to the eligibility or non-eligibility of any nominated candidate for office covered under these Rules must be filed no later than two (2) calendar days after the announcement of candidates at the April House of Delegates meeting.

- B. Any challenge or protest to the conduct of the election, or any candidate's conduct during the election period that is covered under these Rules must be filed in writing within five (5) calendar days after the announcement of the election results.
- C. All challenges and protests must be received by the Rules-Elections Committee by the above deadlines, and may be filed either by mail to 1901 W. Carroll Ave., Chicago IL, 60612-2401, ATTN: Norma E. Albor or by email to NormaAlbor@ctulocal1.org, which shall be forwarded to the Charter Elections Committee. The protester shall provide all evidence, documentation and argument in support of the challenge or protest when filing it. The Charter Elections Committee will consider the protest and may, at its option, direct that a hearing be conducted in the matter.
- D. The Charter Election Committee shall issue its written opinion regarding the challenge or protest no later than ten (10) days after its receipt of the challenge or protest. The Committee's decision on the protest shall be final, and it shall inform the protester and the challenged party in writing of its decision.

IX. CAMPAIGN FUNDING RESTRICTIONS

- A. Prohibition on use of Union or Employer Funds

The Union and any employer are prohibited from contributing money or anything of value (such as the use of facilities, equipment, or supplies) to promote the candidacy of any candidate for Union office.

- B. Prohibition on contributions from non-Union members

No candidate for office may accept or utilize contributions of money or anything of value (such as the use of facilities, equipment or supplies) received from persons who are not Chicago Teachers Union members. This prohibition shall not apply to funds used to pay fees for legal or accounting services performed in assuring compliance with applicable election laws, rules or other requirements, or in securing, defending, or clarifying the legal rights of candidates.

- C. Violation of the above rules shall be grounds for disqualification, as determined by the CTU Rules-Elections Committee.

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